

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

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Note: Although this table appears at first to be identical to Table 2, this table shows only 471 Census 2000 occupation categories instead of 509. The "missing" categories are merged into the larger aggregates required for the Census 2000 EEO File, the 5% PUMS, and other tabulations. The codes for these aggregated categories are shown in parentheses. For a more detailed explanation, see the text of the accompanying Technical Paper. Numbers and percents may not always add to totals due to rounding.						
1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
Total Civilian Labor Force			123,473,450		123,473,450	
003	Legislators		12,716			
	003	Legislators		100.000	12,716	1
004	Chief executives & general administrators, public administration		19,023			
	001	Chief executives		77.143	14,675	
	043	Managers, all other		22.857	4,348	
005	Administrators and officials, public administration		506,683			
	001	Chief executives		1.571	7,958	
	002	General and operations managers		3.141	15,917	
	010	Administrative services managers		2.094	10,611	
	011	Computer and information systems managers		1.571	7,958	
	012	Financial managers		5.236	26,528	
	013	Human resources managers		1.047	5,306	
	015	Purchasing managers		2.094	10,611	
	016	Transportation, storage, and distribution managers		0.524	2,653	
	022	Construction managers		0.524	2,653	
	023	Education administrators		2.094	10,611	
	030	Engineering managers		0.524	2,653	
	036	Natural sciences managers		0.524	2,653	
	041	Property, real estate, and community association managers		1.047	5,306	
	042	Social and community service managers		4.712	23,875	
	043	Managers, all other		40.838	206,918	
	054	Claims adjusters, appraisers, examiners, and investigators		4.188	21,222	
	062	Human resources, training, and labor relations specialists		2.094	10,611	
	081	Appraisers and assessors of real estate		3.141	15,917	
	084	Financial analysts		0.524	2,653	
	093	Tax examiners, collectors, and revenue agents		5.236	26,528	
	122	Operations research analysts		5.759	29,181	
	164	Conservation scientists and foresters		0.524	2,653	
	202	Miscellaneous community and social service specialists		2.094	10,611	
	211	Judges, magistrates, and other judicial workers		2.618	13,264	
	215	Miscellaneous legal support workers		0.524	2,653	
	354	Other healthcare practitioners and technical occupations		0.524	2,653	
	382	Detectives and criminal investigators		0.524	2,653	
	395	Lifeguards and other protective service workers		0.524	2,653	
	525	Eligibility interviewers, government programs		4.188	21,222	
006	Administrators, protective services		49,273			
	043	Managers, all other		14.019	6,907	

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	056	Compliance officers, except agriculture, construction, health and safety, and transportation		8.411	4,144	
	073	Other business operations specialists		1.869	921	
	211	Judges, magistrates, and other judicial workers		0.935	460	
	370	First-line supervisors/managers of correctional officers		7.477	3,684	
	371	First-line supervisors/managers of police and detectives		28.972	14,275	
	372	First-line supervisors/managers of fire fighting and prevention workers		16.822	8,289	
	373	Supervisors, protective service workers, all other		21.495	10,591	
007	Financial managers		635,911			
	012	Financial managers		100.000	635,911	1
008	Personnel and labor relations managers		275,495			
	013	Human resources managers		100.000	275,495	1
009	Purchasing managers		120,775			
	015	Purchasing managers		96.212	116,200	2
	211	Judges, magistrates, and other judicial workers		3.788	4,575	
013	Managers, marketing, advertising, and public relations		609,109			
	004	Advertising and promotions managers		13.084	79,697	
	005	Marketing and sales managers		81.308	495,257	
	006	Public relations managers		1.402	8,539	
	471	First-line supervisors/managers of non-retail sales workers		4.206	25,617	
014	Administrators, education and related fields		623,612			
	001	Chief executives		1.031	6,429	
	023	Education administrators		95.361	594,682	2
	034	Lodging managers		1.031	6,429	
	073	Other business operations specialists		1.031	6,429	
	095	Financial specialists, all other		1.546	9,643	
015	Managers, medicine and health		233,621			
	023	Education administrators		1.695	3,960	
	035	Medical and health services managers		94.068	219,762	3
	570	Secretaries and administrative assistants		4.237	9,899	
016	Postmasters and mail superintendents		39,846			
	040	Postmasters and mail superintendents		100.000	39,846	1
017	Managers, food serving and lodging establishments		1,030,651			
	002	General and operations managers		2.620	27,004	
	031	Food service managers		58.079	598,588	
	033	Gaming managers		0.873	9,001	
	034	Lodging managers		9.170	94,514	
	072	Meeting and convention planners		0.437	4,501	
	400	Chefs and head cooks		1.747	18,003	
	401	First-line supervisors/managers of food preparation and serving workers		27.074	279,041	
018	Managers, properties and real estate		411,466			
	034	Lodging managers		0.694	2,857	
	041	Property, real estate, and community association managers		91.667	377,177	3

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	Census 2000 Codes and Categories					
	492	Real estate brokers and sales agents		7.639	31,431	
019	Funeral directors		45,486			
	032	Funeral directors		100.000	45,486	1
021	Managers, service organizations, n.e.c.		404,073			
	001	Chief executives		1.190	4,810	
	002	General and operations managers		5.952	24,052	
	005	Marketing and sales managers		0.595	2,405	
	006	Public relations managers		1.190	4,810	
	011	Computer and information systems managers		1.190	4,810	
	013	Human resources managers		1.190	4,810	
	023	Education administrators		0.595	2,405	
	033	Gaming managers		1.190	4,810	
	034	Lodging managers		1.190	4,810	
	035	Medical and health services managers		3.571	14,431	
	041	Property, real estate, and community association managers		0.595	2,405	
	042	Social and community service managers		29.762	120,260	
	043	Managers, all other		27.381	110,639	
	062	Human resources, training, and labor relations specialists		4.762	19,242	
	072	Meeting and convention planners		2.976	12,026	
	201	Social workers		1.786	7,216	
	202	Miscellaneous community and social service specialists		4.762	19,242	
	462	Recreation and fitness workers		10.119	40,888	
022	Managers and administrators, n.e.c.		5,345,993			
	001	Chief executives		8.626	461,131	
	002	General and operations managers		8.480	453,315	
	005	Marketing and sales managers		1.608	85,974	
	010	Administrative services managers		1.023	54,710	
	011	Computer and information systems managers		2.193	117,237	
	012	Financial managers		1.170	62,526	
	014	Industrial production managers		1.754	93,789	
	015	Purchasing managers		1.316	70,342	
	016	Transportation, storage, and distribution managers		2.485	132,868	
	022	Construction managers		5.702	304,815	
	023	Education administrators		1.316	70,342	
	030	Engineering managers		1.023	54,710	
	034	Lodging managers		0.292	15,632	
	035	Medical and health services managers		1.316	70,342	
	036	Natural sciences managers		0.292	15,632	
	042	Social and community service managers		0.877	46,895	
	043	Managers, all other		28.216	1,508,445	
	050	Agents and business managers of artists, performers, and athletes		0.146	7,816	
	060	Cost estimators		2.047	109,421	
	073	Other business operations specialists		1.023	54,710	

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	Census 2000 Codes and Categories					
	101	Computer programmers		0.585	31,263	
	110	Network and computer systems administrators		0.292	15,632	
	131	Surveyors, cartographers, and photogrammetrists		0.146	7,816	
	202	Miscellaneous community and social service specialists		0.292	15,632	
	240	Archivists, curators, and museum technicians		0.877	46,895	
	263	Designers		0.146	7,816	
	271	Producers and directors		0.877	46,895	
	421	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers		0.731	39,079	
	430	First-line supervisors/managers of gaming workers		1.023	54,710	
	462	Recreation and fitness workers		1.023	54,710	
	471	First-line supervisors/managers of non-retail sales workers		3.363	179,763	
	500	First-line supervisors/managers of office and administrative support workers		10.819	578,368	
	570	Secretaries and administrative assistants		3.947	211,026	
	700	First-line supervisors/managers of mechanics, installers, and repairers		1.901	101,605	
	900	Supervisors, transportation and material moving workers		2.632	140,684	
	904	Air traffic controllers and airfield operations specialists		0.439	23,447	
023	Accountants and auditors		1,590,178			
	012	Financial managers		3.488	55,471	
	080	Accountants and auditors		93.605	1,488,481	3
	093	Tax examiners, collectors, and revenue agents		2.907	46,226	
024	Underwriters		67,767			
	086	Insurance underwriters		100.000	67,767	1
025	Other financial officers		679,275			
	012	Financial managers		17.204	116,865	
	082	Budget analysts		8.065	54,780	
	083	Credit analysts		2.688	18,260	
	084	Financial analysts		3.226	21,912	
	085	Personal financial advisors		6.452	43,824	
	086	Insurance underwriters		1.613	10,956	
	091	Loan counselors and officers		38.710	262,945	
	094	Tax preparers		15.054	102,256	
	095	Financial specialists, all other		4.301	29,216	
	482	Securities, commodities, and financial services sales agents		2.688	18,260	
026	Management analysts		281,789			
	071	Management analysts		100.000	281,789	1
027	Personnel, training, and labor relations specialists		513,625			
	013	Human resources managers		6.215	31,920	
	062	Human resources, training, and labor relations specialists		92.090	472,999	3
	073	Other business operations specialists		1.130	5,804	
	211	Judges, magistrates, and other judicial workers		0.565	2,902	
028	Purchasing agents and buyers, farm products		17,298			
	051	Purchasing agents and buyers, farm products		90.741	15,696	3

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	485	Sales representatives, wholesale and manufacturing		9.259	1,602	
029	Buyers, wholesale and retail trade, except farm products		228,399			
	052	Wholesale and retail buyers, except farm products		87.574	200,018	
	053	Purchasing agents, except wholesale, retail, and farm products		10.651	24,327	
	485	Sales representatives, wholesale and manufacturing		1.775	4,054	
033	Purchasing agents and buyers, n.e.c.		246,967			
	015	Purchasing managers		2.732	6,748	
	051	Purchasing agents and buyers, farm products		4.918	12,146	
	052	Wholesale and retail buyers, except farm products		7.650	18,894	
	053	Purchasing agents, except wholesale, retail, and farm products		84.699	209,180	
034	Business and promotion agents		36,492			
	042	Social and community service managers		6.024	2,198	
	050	Agents and business managers of artists, performers, and athletes		86.747	31,656	
	062	Human resources, training, and labor relations specialists		2.410	879	
	073	Other business operations specialists		4.819	1,759	
035	Construction inspectors		64,284			
	666	Construction and building inspectors		100.000	64,284	1
036	Inspectors and compliance officers, except construction		161,277			
	056	Compliance officers, except agriculture, construction, health and safety, and transportation		21.849	35,237	
	090	Financial examiners		1.261	2,033	
	093	Tax examiners, collectors, and revenue agents		7.563	12,197	
	102	Computer software engineers		1.261	2,033	
	202	Miscellaneous community and social service specialists		0.420	678	
	354	Other healthcare practitioners and technical occupations		13.445	21,684	
	382	Detectives and criminal investigators		2.101	3,388	
	390	Animal control workers		0.420	678	
	391	Private detectives and investigators		10.084	16,263	
	601	Agricultural inspectors		24.370	39,303	
	604	Graders and sorters, agricultural products		0.840	1,355	
	666	Construction and building inspectors		9.664	15,586	
	874	Inspectors, testers, sorters, samplers, and weighers		3.361	5,421	
	941	Transportation inspectors		3.361	5,421	
037	Management related occupations, n.e.c.		368,073			
	060	Cost estimators		21.583	79,440	
	072	Meeting and convention planners		0.719	2,648	
	073	Other business operations specialists		45.324	166,824	
	500	First-line supervisors/managers of office and administrative support workers		6.475	23,832	
	570	Secretaries and administrative assistants		25.899	95,328	
043	Architects		156,874			
	130	Architects, except naval		100.000	156,874	1
044	Aerospace engineers		143,434			
	132	Aerospace engineers		100.000	143,434	1

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045	Metallurgical and materials engineers		19,230			
	145	Materials engineers		99.057	19,049	2
	306	Physicians and surgeons		0.943	181	
046	Mining engineers		6,478			
	062	Human resources, training, and labor relations specialists		2.778	180	
	(152)	Petroleum, mining and geological engineers, including mining safety engineers		97.222	6,298	2
047	Petroleum engineers		24,565			
	030	Engineering managers		0.990	243	
	143	Industrial engineers, including health and safety		0.990	243	
	(152)	Petroleum, mining and geological engineers, including mining safety engineers		94.059	23,106	3
	193	Geological and petroleum technicians		3.960	973	
048	Chemical engineers		64,320			
	030	Engineering managers		1.460	939	
	135	Chemical engineers		95.620	61,503	2
	145	Materials engineers		2.920	1,878	
049	Nuclear engineers		10,801			
	142	Environmental engineers		1.802	195	
	151	Nuclear engineers		98.198	10,606	2
053	Civil engineers		252,808			
	030	Engineering managers		0.763	1,930	
	136	Civil engineers		96.183	243,159	2
	142	Environmental engineers		3.053	7,719	
054	Agricultural engineers		2,148			
	(153)	Miscellaneous engineers		100.000	2,148	1
055	Electrical and electronic engineers		467,023			
	030	Engineering managers		0.877	4,097	
	102	Computer software engineers		20.614	96,272	
	111	Network systems and data communications analysts		0.877	4,097	
	140	Computer hardware engineers		6.579	30,725	
	141	Electrical and electronic engineers		52.632	245,802	
	(153)	Miscellaneous engineers		14.474	67,595	
	(290)	Broadcast & sound engineering technicians & radio operators & other media & communication equipment workers		3.947	18,435	
056	Industrial engineers		176,333			
	043	Managers, all other		6.204	10,940	
	143	Industrial engineers, including health and safety		89.781	158,314	
	145	Materials engineers		2.920	5,148	
	354	Other healthcare practitioners and technical occupations		1.095	1,931	
057	Mechanical engineers		185,872			
	140	Computer hardware engineers		0.415	771	
	143	Industrial engineers, including health and safety		3.320	6,170	
	146	Mechanical engineers		96.266	178,931	2
058	Marine engineers and naval architects		13,269			

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	144	Marine engineers and naval architects		89.011	11,811	
	933	Ship engineers		10.989	1,458	
059	Engineers, n.e.c.		341,963			
	030	Engineering managers		3.067	10,490	
	142	Environmental engineers		11.656	39,861	
	143	Industrial engineers, including health and safety		4.908	16,783	
	146	Mechanical engineers		4.294	14,686	
	(153)	Miscellaneous engineers		76.074	260,144	
063	Surveyors and mapping scientists		11,405			
	131	Surveyors, cartographers, and photogrammetrists		97.802	11,154	2
	155	Engineering technicians, except drafters		2.198	251	
064	Computer systems analysts and scientists		471,290			
	011	Computer and information systems managers		1.190	5,611	
	071	Management analysts		0.595	2,805	
	100	Computer scientists and systems analysts		45.536	214,605	
	101	Computer programmers		2.679	12,624	
	102	Computer software engineers		30.952	145,875	
	104	Computer support specialists		6.548	30,858	
	106	Database administrators		0.893	4,208	
	110	Network and computer systems administrators		3.571	16,832	
	111	Network systems and data communications analysts		5.357	25,248	
	140	Computer hardware engineers		2.679	12,624	
065	Operations and systems researchers and analysts		251,818			
	070	Logisticians		11.966	30,132	
	100	Computer scientists and systems analysts		40.171	101,158	
	122	Operations research analysts		47.863	120,528	
066	Actuaries		18,732			
	120	Actuaries		100.000	18,732	1
067	Statisticians		31,852			
	(124)	Miscellaneous mathematical science occupations, including mathematicians & statisticians		100.000	31,852	1
068	Mathematical scientists, n.e.c.		5,815			
	(124)	Miscellaneous mathematical science occupations, including mathematicians & statisticians		96.053	5,585	2
	132	Aerospace engineers		3.289	191	
	(153)	Miscellaneous engineers		0.658	38	
069	Physicists and astronomers		27,842			
	165	Medical scientists		1.575	438	
	170	Astronomers and physicists		98.425	27,404	2
073	Chemists, except biochemists		141,255			
	172	Chemists and materials scientists		100.000	141,255	1
074	Atmospheric and space scientists		8,354			
	171	Atmospheric and space scientists		100.000	8,354	1

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075	Geologists and geodesists		53,129			
	142	Environmental engineers		0.581	309	
	174	Environmental scientists and geoscientists		99.419	52,820	2
076	Physical scientists, n.e.c.		18,782			
	164	Conservation scientists and foresters		1.481	278	
	172	Chemists and materials scientists		2.222	417	
	174	Environmental scientists and geoscientists		71.852	13,495	
	176	Physical scientists, all other		16.296	3,061	
	(186)	Miscellaneous social scientists and related workers, including sociologists		3.704	696	
	(196)	Miscellaneous life, physical, and social science technicians		4.444	835	
077	Agricultural and food scientists		34,842			
	020	Farm, ranch, and other agricultural managers		2.703	942	
	160	Agricultural and food scientists		82.883	28,878	
	161	Biological scientists		9.910	3,453	
	(605)	Miscellaneous agricultural workers, including animal breeders		4.505	1,569	
078	Biological and life scientists		62,137			
	160	Agricultural and food scientists		0.606	377	
	161	Biological scientists		92.727	57,618	3
	165	Medical scientists		6.667	4,142	
079	Forestry and conservation scientists		34,815			
	131	Surveyors, cartographers, and photogrammetrists		0.840	293	
	161	Biological scientists		7.563	2,633	
	164	Conservation scientists and foresters		86.555	30,134	
	176	Physical scientists, all other		1.681	585	
	(196)	Miscellaneous life, physical, and social science technicians		3.361	1,170	
083	Medical scientists		27,519			
	161	Biological scientists		5.422	1,492	
	165	Medical scientists		94.578	26,027	3
084	Physicians		586,715			
	306	Physicians and surgeons		97.345	571,138	2
	353	Miscellaneous health technologists and technicians		2.655	15,577	
085	Dentists		155,529			
	301	Dentists		100.000	155,529	1
086	Veterinarians		48,744			
	325	Veterinarians		100.000	48,744	1
087	Optometrists		27,515			
	304	Optometrists		100.000	27,515	1
088	Podiatrists		8,908			
	312	Podiatrists		100.000	8,908	1
089	Health diagnosing practitioners, n.e.c.		47,114			
	300	Chiropractors		91.971	43,331	3
	326	Health diagnosing and treating practitioners, all other		8.029	3,783	
095	Registered nurses		1,885,129			

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	313	Registered nurses		97.959	1,846,657	2
	360	Nursing, psychiatric, and home health aides		2.041	38,472	
096	Pharmacists		181,798			
	305	Pharmacists		100.000	181,798	1
097	Dietitians		90,223			
	035	Medical and health services managers		0.730	659	
	303	Dietitians and nutritionists		96.350	86,930	2
	341	Health diagnosing and treating practitioner support technicians		2.920	2,634	
098	Respiratory therapists		65,589			
	035	Medical and health services managers		1.058	694	
	322	Respiratory therapists		98.942	64,895	2
099	Occupational therapists		37,895			
	035	Medical and health services managers		1.911	724	
	315	Occupational therapists		96.815	36,688	2
	324	Therapists, all other		1.274	483	
103	Physical therapists		92,022			
	316	Physical therapists		100.000	92,022	1
104	Speech therapists		64,713			
	314	Audiologists		22.460	14,534	
	323	Speech-language pathologists		77.540	50,179	
105	Therapists, n.e.c.		71,402			
	200	Counselors		7.843	5,600	
	316	Physical therapists		0.654	467	
	320	Radiation therapists		0.654	467	
	321	Recreational therapists		26.144	18,667	
	324	Therapists, all other		64.706	46,201	
106	Physicians' assistants		25,569			
	311	Physician assistants		35.417	9,056	
	340	Emergency medical technicians and paramedics		41.667	10,654	
	365	Medical assistants and other healthcare support occupations		22.917	5,860	
113	Earth, environmental, and marine science teachers		1,253			
	220	Postsecondary teachers		100.000	1,253	1
114	Biological science teachers		6,101			
	220	Postsecondary teachers		100.000	6,101	1
115	Chemistry teachers		5,446			
	220	Postsecondary teachers		100.000	5,446	1
116	Physics teachers		4,432			
	220	Postsecondary teachers		100.000	4,432	1
117	Natural science teachers, n.e.c.		389			
	220	Postsecondary teachers		100.000	389	1
118	Psychology teachers		4,518			
	220	Postsecondary teachers		100.000	4,518	1
119	Economics teachers		3,426			

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	220	Postsecondary teachers		100.000	3,426	1
123	History teachers		4,121			
	220	Postsecondary teachers		100.000	4,121	1
124	Political science teachers		1,005			
	220	Postsecondary teachers		100.000	1,005	1
125	Sociology teachers		1,457			
	220	Postsecondary teachers		100.000	1,457	1
126	Social science teachers, n.e.c.		860			
	220	Postsecondary teachers		100.000	860	1
127	Engineering teachers		7,777			
	220	Postsecondary teachers		100.000	7,777	1
128	Mathematical science teachers		17,357			
	220	Postsecondary teachers		100.000	17,357	1
129	Computer science teachers		4,384			
	220	Postsecondary teachers		100.000	4,384	1
133	Medical science teachers		2,743			
	220	Postsecondary teachers		100.000	2,743	1
134	Health specialties teachers		15,711			
	220	Postsecondary teachers		97.409	15,304	2
	234	Other teachers and instructors		2.591	407	
135	Business, commerce, and marketing teachers		5,063			
	220	Postsecondary teachers		100.000	5,063	1
136	Agriculture and forestry teachers		1,061			
	220	Postsecondary teachers		100.000	1,061	1
137	Art, drama, and music teachers		21,393			
	220	Postsecondary teachers		100.000	21,393	1
138	Physical education teachers		4,115			
	220	Postsecondary teachers		93.258	3,838	3
	272	Athletes, coaches, umpires, and related workers		6.742	277	
139	Education teachers		1,455			
	220	Postsecondary teachers		100.000	1,455	1
143	English teachers		24,276			
	220	Postsecondary teachers		100.000	24,276	1
144	Foreign language teachers		10,025			
	220	Postsecondary teachers		100.000	10,025	1
145	Law teachers		4,555			
	220	Postsecondary teachers		100.000	4,555	1
146	Social work teachers		308			
	220	Postsecondary teachers		100.000	308	1
147	Theology teachers		2,616			
	220	Postsecondary teachers		100.000	2,616	1
148	Trade and industrial teachers		1,270			
	220	Postsecondary teachers		100.000	1,270	1

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
149	Home economics teachers		593			
	220	Postsecondary teachers		100.000	593	1
153	Teachers, postsecondary, n.e.c.		13,455			
	220	Postsecondary teachers		81.818	11,009	
	234	Other teachers and instructors		18.182	2,446	
154	Postsecondary teachers, subject not specified		615,068			
	220	Postsecondary teachers		93.157	572,979	3
	234	Other teachers and instructors		6.843	42,089	
155	Teachers, prekindergarten and kindergarten		269,330			
	230	Preschool and kindergarten teachers		100.000	269,330	1
156	Teachers, elementary school		3,024,189			
	231	Elementary and middle school teachers		98.795	2,987,753	2
	233	Special education teachers		0.602	18,218	
	272	Athletes, coaches, umpires, and related workers		0.602	18,218	
157	Teachers, secondary school		624,400			
	231	Elementary and middle school teachers		17.182	107,285	
	232	Secondary school teachers		75.945	474,201	
	233	Special education teachers		0.344	2,146	
	234	Other teachers and instructors		5.498	34,331	
	254	Teacher assistants		0.344	2,146	
	272	Athletes, coaches, umpires, and related workers		0.687	4,291	
158	Teachers, special education		62,216			
	233	Special education teachers		82.692	51,448	
	234	Other teachers and instructors		17.308	10,768	
159	Teachers, n.e.c.		579,391			
	200	Counselors		1.463	8,474	
	202	Miscellaneous community and social service specialists		0.183	1,059	
	220	Postsecondary teachers		29.250	169,475	
	231	Elementary and middle school teachers		1.828	10,592	
	232	Secondary school teachers		3.473	20,125	
	234	Other teachers and instructors		40.768	236,205	
	255	Other education, training, and library workers		5.302	30,717	
	272	Athletes, coaches, umpires, and related workers		7.313	42,369	
	462	Recreation and fitness workers		10.420	60,375	
163	Counselors, educational and vocational		238,533			
	200	Counselors		100.000	238,533	1
164	Librarians		200,881			
	243	Librarians		100.000	200,881	1
165	Archivists and curators		27,575			
	240	Archivists, curators, and museum technicians		100.000	27,575	1
166	Economists		152,237			
	180	Economists		21.875	33,302	
	181	Market and survey researchers		78.125	118,935	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
167	Psychologists		191,962			
	182	Psychologists		82.682	158,717	
	200	Counselors		16.201	31,100	
	201	Social workers		1.117	2,145	
168	Sociologists		2,211			
	(186)	Miscellaneous social scientists and related workers, including sociologists		100.000	2,211	1
169	Social scientists, n.e.c.		20,297			
	(186)	Miscellaneous social scientists and related workers, including sociologists		98.462	19,985	2
	(196)	Miscellaneous life, physical, and social science technicians		1.538	312	
173	Urban planners		18,531			
	184	Urban and regional planners		100.000	18,531	1
174	Social workers		658,919			
	042	Social and community service managers		2.146	14,140	
	200	Counselors		22.318	147,055	
	201	Social workers		57.511	378,949	
	202	Miscellaneous community and social service specialists		18.026	118,775	
175	Recreation workers		50,779			
	200	Counselors		7.874	3,998	
	202	Miscellaneous community and social service specialists		1.575	800	
	462	Recreation and fitness workers		90.551	45,981	3
176	Clergy		324,889			
	204	Clergy		98.925	321,396	2
	205	Directors, religious activities and education		1.075	3,493	
177	Religious workers, n.e.c.		98,807			
	042	Social and community service managers		0.676	668	
	204	Clergy		18.243	18,026	
	205	Directors, religious activities and education		37.838	37,386	
	206	Religious workers, all other		43.243	42,727	
178	Lawyers		747,077			
	210	Lawyers		93.333	697,272	3
	211	Judges, magistrates, and other judicial workers		0.952	7,115	
	214	Paralegals and legal assistants		0.476	3,558	
	215	Miscellaneous legal support workers		5.238	39,133	
179	Judges		32,394			
	211	Judges, magistrates, and other judicial workers		100.000	32,394	1
183	Authors		106,730			
	284	Technical writers		6.316	6,741	
	285	Writers and authors		93.684	99,989	3
184	Technical writers		74,292			
	283	Editors		8.000	5,943	
	284	Technical writers		92.000	68,349	3
185	Designers		596,802			
	260	Artists and related workers		4.641	27,700	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	263	Designers		94.937	566,584	3
	775	Miscellaneous assemblers and fabricators		0.422	2,518	
186	Musicians and composers		148,020			
	275	Musicians, singers, and related workers		100.000	148,020	1
187	Actors and directors		109,573			
	006	Public relations managers		1.667	1,826	
	270	Actors		32.778	35,916	
	271	Producers and directors		61.111	66,961	
	276	Entertainers and performers, sports and related workers, all other		0.556	609	
	280	Announcers		3.333	3,652	
	283	Editors		0.556	609	
188	Painters, sculptors, craft-artists, and artist printmakers		212,762			
	260	Artists and related workers		78.341	166,680	
	263	Designers		20.737	44,121	
	881	Painting workers		0.922	1,961	
189	Photographers		143,520			
	260	Artists and related workers		1.667	2,392	
	291	Photographers		76.667	110,032	
	292	Television, video, and motion picture camera operators and editors		18.333	26,312	
	825	Prepress technicians and workers		3.333	4,784	
193	Dancers		21,913			
	274	Dancers and choreographers		99.351	21,771	2
	275	Musicians, singers, and related workers		0.649	142	
194	Artists, performers, and related workers, n.e.c.		93,421			
	220	Postsecondary teachers		3.614	3,377	
	234	Other teachers and instructors		5.422	5,065	
	260	Artists and related workers		10.241	9,567	
	271	Producers and directors		7.229	6,753	
	276	Entertainers and performers, sports and related workers, all other		17.470	16,321	
	280	Announcers		2.410	2,251	
	286	Miscellaneous media and communication workers		34.940	32,641	
	(290)	Broadcast & sound engineering technicians & radio operators & other media & communication equipment workers		1.807	1,688	
	434	Animal trainers		15.060	14,069	
	465	Personal care and service workers, all other		1.807	1,688	
195	Editors and reporters		266,543			
	281	News analysts, reporters and correspondents		32.558	86,781	
	283	Editors		55.814	148,768	
	285	Writers and authors		9.767	26,034	
	292	Television, video, and motion picture camera operators and editors		1.395	3,719	
	583	Desktop publishers		0.465	1,240	
197	Public relations specialists		167,568			
	004	Advertising and promotions managers		2.778	4,655	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories		1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories				
	006 Public relations managers		17.778	29,790	
	062 Human resources, training, and labor relations specialists		1.111	1,862	
	282 Public relations specialists		72.222	121,021	
	285 Writers and authors		4.444	7,447	
	351 Medical records and health information technicians		0.556	931	
	480 Advertising sales agents		1.111	1,862	
198	Announcers	60,269			
	280 Announcers		100.000	60,269	1
199	Athletes	81,854			
	272 Athletes, coaches, umpires, and related workers		77.987	63,836	
	354 Other healthcare practitioners and technical occupations		13.208	10,811	
	435 Nonfarm animal caretakers		0.629	515	
	462 Recreation and fitness workers		3.145	2,574	
	(762) Other installation, maintenance, and repair workers, including commercial divers & signal & track switch repairers		5.031	4,118	
203	Clinical laboratory technologists and technicians	329,892			
	330 Clinical laboratory technologists and technicians		77.778	256,583	
	332 Diagnostic related technologists and technicians		3.889	12,829	
	365 Medical assistants and other healthcare support occupations		18.333	60,480	
204	Dental hygienists	72,394			
	331 Dental hygienists		100.000	72,394	1
205	Health record technologists and technicians	55,764			
	351 Medical records and health information technicians		100.000	55,764	1
206	Radiologic technicians	130,383			
	320 Radiation therapists		3.627	4,729	
	332 Diagnostic related technologists and technicians		96.373	125,654	2
207	Licensed practical nurses	429,473			
	350 Licensed practical and licensed vocational nurses		100.000	429,473	1
208	Health technologists and technicians, n.e.c.	411,191			
	(196) Miscellaneous life, physical, and social science technicians		1.327	5,458	
	202 Miscellaneous community and social service specialists		0.442	1,819	
	220 Postsecondary teachers		0.885	3,639	
	311 Physician assistants		0.885	3,639	
	330 Clinical laboratory technologists and technicians		5.310	21,833	
	332 Diagnostic related technologists and technicians		6.637	27,291	
	340 Emergency medical technicians and paramedics		30.088	123,721	
	341 Health diagnosing and treating practitioner support technicians		19.027	78,235	
	353 Miscellaneous health technologists and technicians		5.752	23,653	
	354 Other healthcare practitioners and technical occupations		6.195	25,472	
	362 Physical therapist assistants and aides		1.327	5,458	
	365 Medical assistants and other healthcare support occupations		20.354	83,694	
	876 Medical, dental, and ophthalmic laboratory technicians		1.770	7,278	
213	Electrical and electronic technicians	401,463			

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	100	Computer scientists and systems analysts		7.042	28,272	
	155	Engineering technicians, except drafters		89.437	359,055	
	286	Miscellaneous media and communication workers		1.408	5,654	
	743	Precision instrument and equipment repairers		2.113	8,482	
214	Industrial engineering technicians		15,324			
	155	Engineering technicians, except drafters		100.000	15,324	1
215	Mechanical engineering technicians		30,109			
	155	Engineering technicians, except drafters		100.000	30,109	1
216	Engineering technicians, n.e.c.		239,680			
	131	Surveyors, cartographers, and photogrammetrists		1.527	3,659	
	155	Engineering technicians, except drafters		76.336	182,962	
	(196)	Miscellaneous life, physical, and social science technicians		11.450	27,444	
	284	Technical writers		0.763	1,830	
	(290)	Broadcast & sound engineering technicians & radio operators & other media & communication equipment workers		8.397	20,126	
	292	Television, video, and motion picture camera operators and editors		1.527	3,659	
217	Drafting occupations		324,764			
	130	Architects, except naval		3.165	10,277	
	131	Surveyors, cartographers, and photogrammetrists		4.430	14,388	
	154	Drafters		88.608	287,766	
	156	Surveying and mapping technicians		0.633	2,055	
	260	Artists and related workers		3.165	10,277	
218	Surveying and mapping technicians		93,095			
	131	Surveyors, cartographers, and photogrammetrists		19.553	18,203	
	156	Surveying and mapping technicians		80.447	74,892	
223	Biological technicians		56,723			
	190	Agricultural and food science technicians		36.782	20,864	
	191	Biological technicians		28.736	16,300	
	192	Chemical technicians		12.644	7,172	
	(196)	Miscellaneous life, physical, and social science technicians		11.494	6,520	
	341	Health diagnosing and treating practitioner support technicians		10.345	5,868	
224	Chemical technicians		76,639			
	155	Engineering technicians, except drafters		2.878	2,205	
	172	Chemists and materials scientists		4.317	3,308	
	190	Agricultural and food science technicians		2.878	2,205	
	192	Chemical technicians		85.612	65,612	
	193	Geological and petroleum technicians		4.317	3,308	
225	Science technicians, n.e.c.		75,626			
	155	Engineering technicians, except drafters		64.167	48,527	
	192	Chemical technicians		4.167	3,151	
	193	Geological and petroleum technicians		11.667	8,823	
	(196)	Miscellaneous life, physical, and social science technicians		20.000	15,125	
226	Airplane pilots and navigators		109,826			

**Table 3. 1990 Census EEO File Occupation Categories and
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1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	903	Aircraft pilots and flight engineers		100.000	109,826	1
227	Air traffic controllers		47,163			
	904	Air traffic controllers and airfield operations specialists		100.000	47,163	1
228	Broadcast equipment operators		35,519			
	(290)	Broadcast & sound engineering technicians & radio operators & other media & communication equipment workers		86.486	30,719	
	292	Television, video, and motion picture camera operators and editors		0.901	320	
	503	Communications equipment operators, all other		3.604	1,280	
	552	Dispatchers		9.009	3,200	
229	Computer programmers		662,759			
	101	Computer programmers		100.000	662,759	1
233	Tool programmers, numerical control		3,670			
	790	Computer control programmers and operators		100.000	3,670	1
234	Legal assistants		258,152			
	214	Paralegals and legal assistants		51.351	132,565	
	215	Miscellaneous legal support workers		47.297	122,099	
	593	Office and administrative support workers, all other		1.351	3,489	
235	Technicians, n.e.c.		527,799			
	155	Engineering technicians, except drafters		4.918	25,957	
	176	Physical scientists, all other		1.639	8,652	
	181	Market and survey researchers		1.639	8,652	
	184	Urban and regional planners		1.639	8,652	
	(196)	Miscellaneous life, physical, and social science technicians		59.016	311,488	
	244	Library Technicians		3.279	17,305	
	260	Artists and related workers		11.475	60,567	
	(290)	Broadcast & sound engineering technicians & radio operators & other media & communication equipment workers		8.197	43,262	
	332	Diagnostic related technologists and technicians		3.279	17,305	
	875	Jewelers and precious stone and metal workers		4.918	25,957	
243	Supervisors and proprietors, sales occupations		3,451,461			
	012	Financial managers		1.142	39,400	
	041	Property, real estate, and community association managers		0.457	15,760	
	043	Managers, all other		3.425	118,201	
	052	Wholesale and retail buyers, except farm products		1.598	55,160	
	401	First-line supervisors/managers of food preparation and serving workers		0.228	7,880	
	470	First-line supervisors/managers of retail sales workers		56.393	1,946,372	
	471	First-line supervisors/managers of non-retail sales workers		13.470	464,923	
	476	Retail salespersons		5.251	181,241	
	482	Securities, commodities, and financial services sales agents		0.457	15,760	
	484	Sales representatives, services, all other		0.228	7,880	
	485	Sales representatives, wholesale and manufacturing		3.425	118,201	
	495	Door-to-door sales workers, news and street vendors, and related workers		0.457	15,760	
	496	Sales and related workers, all other		0.913	31,520	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp Score
	Census 2000 Codes and Categories					
	500	First-line supervisors/managers of office and administrative support workers		6.621	228,521	
	770	First-line supervisors/managers of production and operating workers		3.196	110,321	
	780	Bakers		0.228	7,880	
	900	Supervisors, transportation and material moving workers		2.055	70,920	
	913	Driver/sales workers and truck drivers		0.457	15,760	
253	Insurance sales occupations		666,542			
	054	Claims adjusters, appraisers, examiners, and investigators		13.274	88,479	
	085	Personal financial advisors		3.982	26,544	
	086	Insurance underwriters		1.770	11,797	
	220	Postsecondary teachers		1.327	8,848	
	481	Insurance sales agents		76.991	513,178	
	494	Telemarketers		0.885	5,899	
	496	Sales and related workers, all other		0.885	5,899	
	510	Bill and account collectors		0.885	5,899	
254	Real estate sales occupations		801,238			
	081	Appraisers and assessors of real estate		10.573	84,712	
	085	Personal financial advisors		0.881	7,059	
	492	Real estate brokers and sales agents		85.903	688,288	
	496	Sales and related workers, all other		2.643	21,178	
255	Securities and financial services sales occupations		297,548			
	084	Financial analysts		2.516	7,485	
	085	Personal financial advisors		18.868	56,141	
	482	Securities, commodities, and financial services sales agents		75.472	224,565	
	496	Sales and related workers, all other		3.145	9,357	
256	Advertising and related sales occupations		174,065			
	053	Purchasing agents, except wholesale, retail, and farm products		1.613	2,808	
	480	Advertising sales agents		96.237	167,514	2
	496	Sales and related workers, all other		2.151	3,743	
257	Sales occupations, other business services		549,247			
	476	Retail salespersons		1.402	7,700	
	484	Sales representatives, services, all other		74.766	410,652	
	485	Sales representatives, wholesale and manufacturing		11.682	64,164	
	494	Telemarketers		9.813	53,898	
	524	Customer service representatives		2.336	12,833	
258	Sales engineers		43,616			
	493	Sales engineers		100.000	43,616	1
259	Sales representatives, mining, manufacturing, and wholesale		1,527,816			
	073	Other business operations specialists		1.581	24,155	
	475	Parts salespersons		5.138	78,504	
	484	Sales representatives, services, all other		2.372	36,233	
	485	Sales representatives, wholesale and manufacturing		76.680	1,171,527	
	496	Sales and related workers, all other		13.834	211,358	
	913	Driver/sales workers and truck drivers		0.395	6,039	

**Table 3. 1990 Census EEO File Occupation Categories and
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1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
263	Sales workers, motor vehicles and boats		352,279			
	470	First-line supervisors/managers of retail sales workers		2.286	8,052	
	474	Counter and rental clerks		0.571	2,013	
	476	Retail salespersons		95.429	336,175	2
	485	Sales representatives, wholesale and manufacturing		1.714	6,039	
264	Sales workers, apparel		444,577			
	476	Retail salespersons		100.000	444,577	1
265	Sales workers, shoes		117,767			
	476	Retail salespersons		100.000	117,767	1
266	Sales workers, furniture and home furnishings		187,120			
	476	Retail salespersons		99.390	185,979	2
	484	Sales representatives, services, all other		0.610	1,141	
267	Sales workers; radio, TV, hi-fi, and appliances		170,872			
	476	Retail salespersons		100.000	170,872	1
268	Sales workers, hardware and building supplies		175,187			
	476	Retail salespersons		100.000	175,187	1
269	Sales workers, parts		132,093			
	475	Parts salespersons		100.000	132,093	1
274	Sales workers, other commodities		1,857,857			
	353	Miscellaneous health technologists and technicians		0.241	4,477	
	406	Counter attendants, cafeteria, food concession, and coffee shop		3.614	67,151	
	472	Cashiers		0.482	8,954	
	474	Counter and rental clerks		2.410	44,768	
	475	Parts salespersons		1.205	22,384	
	476	Retail salespersons		78.554	1,459,425	
	482	Securities, commodities, and financial services sales agents		0.723	13,430	
	484	Sales representatives, services, all other		1.205	22,384	
	485	Sales representatives, wholesale and manufacturing		3.133	58,198	
	494	Telemarketers		5.301	98,489	
	495	Door-to-door sales workers, news and street vendors, and related workers		0.482	8,954	
	496	Sales and related workers, all other		2.651	49,244	
275	Sales counter clerks		210,073			
	470	First-line supervisors/managers of retail sales workers		0.667	1,400	
	474	Counter and rental clerks		82.667	173,660	
	476	Retail salespersons		8.667	18,206	
	770	First-line supervisors/managers of production and operating workers		8.000	16,806	
276	Cashiers		2,855,680			
	365	Medical assistants and other healthcare support occupations		3.383	96,621	
	472	Cashiers		75.940	2,168,599	
	476	Retail salespersons		20.301	579,725	
	513	Gaming cage workers		0.376	10,736	
277	Street and door-to-door sales workers		230,927			
	412	Food servers, nonrestaurant		1.053	2,431	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	490	Models, demonstrators, and product promoters		3.158	7,292	
	494	Telemarketers		37.895	87,509	
	495	Door-to-door sales workers, news and street vendors, and related workers		38.947	89,940	
	496	Sales and related workers, all other		18.947	43,755	
278	News vendors		113,849			
	495	Door-to-door sales workers, news and street vendors, and related workers		83.523	95,090	
	913	Driver/sales workers and truck drivers		16.477	18,759	
283	Demonstrators, promoters and models, sales		45,265			
	490	Models, demonstrators, and product promoters		98.621	44,641	2
	496	Sales and related workers, all other		1.379	624	
284	Auctioneers		8,372			
	496	Sales and related workers, all other		100.000	8,372	1
285	Sales support occupations, n.e.c.		19,318			
	260	Artists and related workers		6.897	1,332	
	496	Sales and related workers, all other		89.655	17,320	
	875	Jewelers and precious stone and metal workers		3.448	666	
303	Supervisors, general office		579,625			
	500	First-line supervisors/managers of office and administrative support workers		94.690	548,848	3
	570	Secretaries and administrative assistants		5.310	30,777	
304	Supervisors, computer equipment operators		34,548			
	500	First-line supervisors/managers of office and administrative support workers		100.000	34,548	1
305	Supervisors, financial records processing		110,386			
	500	First-line supervisors/managers of office and administrative support workers		100.000	110,386	1
306	Chief communications operators		4,373			
	500	First-line supervisors/managers of office and administrative support workers		100.000	4,373	1
307	Supervisors; distribution, scheduling, and adjusting clerks		195,394			
	500	First-line supervisors/managers of office and administrative support workers		96.154	187,879	2
	770	First-line supervisors/managers of production and operating workers		3.846	7,515	
308	Computer operators		660,318			
	580	Computer operators		100.000	660,318	1
309	Peripheral equipment operators		6,895			
	580	Computer operators		92.958	6,409	3
	590	Office machine operators, except computer		7.042	486	
313	Secretaries		4,018,671			
	500	First-line supervisors/managers of office and administrative support workers		1.439	57,823	
	570	Secretaries and administrative assistants		98.561	3,960,848	2
314	Stenographers		79,880			
	215	Miscellaneous legal support workers		68.786	54,946	
	365	Medical assistants and other healthcare support occupations		16.763	13,390	
	593	Office and administrative support workers, all other		14.451	11,543	
315	Typists		662,775			
	582	Word processors and typists		99.315	658,235	2
	583	Desktop publishers		0.685	4,540	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp Score
	Census 2000 Codes and Categories					
316	Interviewers		205,958			
	523	Credit authorizers, checkers, and clerks		7.345	15,127	
	531	Interviewers, except eligibility and loan		87.006	179,195	
	534	New accounts clerks		5.650	11,636	
317	Hotel clerks		96,390			
	530	Hotel, motel, and resort desk clerks		83.030	80,033	
	541	Reservation and transportation ticket agents and travel clerks		16.970	16,357	
318	Transportation ticket and reservation agents		269,951			
	472	Cashiers		1.835	4,953	
	483	Travel agents		45.413	122,592	
	484	Sales representatives, services, all other		1.835	4,953	
	494	Telemarketers		0.917	2,477	
	541	Reservation and transportation ticket agents and travel clerks		49.541	133,737	
	593	Office and administrative support workers, all other		0.459	1,238	
319	Receptionists		822,093			
	531	Interviewers, except eligibility and loan		4.324	35,550	
	540	Receptionists and information clerks		95.676	786,543	2
323	Information clerks, n.e.c.		184,254			
	072	Meeting and convention planners		1.504	2,771	
	104	Computer support specialists		0.752	1,385	
	524	Customer service representatives		5.263	9,698	
	533	Loan interviewers and clerks		1.504	2,771	
	540	Receptionists and information clerks		90.226	166,244	3
	563	Weighers, measurers, checkers, and samplers, recordkeeping		0.752	1,385	
325	Classified-ad clerks		5,282			
	(535)	Correspondence clerks and order clerks		100.000	5,282	1
326	Correspondence clerks		12,521			
	(535)	Correspondence clerks and order clerks		100.000	12,521	1
327	Order clerks		229,122			
	524	Customer service representatives		42.857	98,195	
	(535)	Correspondence clerks and order clerks		50.857	116,525	
	562	Stock clerks and order fillers		6.286	14,402	
328	Personnel clerks, except payroll and timekeeping		80,893			
	536	Human resources assistants, except payroll and timekeeping		70.588	57,101	
	584	Insurance claims and policy processing clerks		29.412	23,792	
329	Library clerks		150,475			
	244	Library Technicians		27.059	40,717	
	532	Library assistants, clerical		72.941	109,758	
335	File clerks		267,946			
	526	File Clerks		100.000	267,946	1
336	Records clerks		137,972			
	054	Claims adjusters, appraisers, examiners, and investigators		0.671	926	
	086	Insurance underwriters		3.356	4,630	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories		1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories				
	511 Billing and posting clerks and machine operators		5.369	7,408	
	520 Brokerage clerks		4.698	6,482	
	524 Customer service representatives		6.040	8,334	
	526 File Clerks		42.282	58,337	
	536 Human resources assistants, except payroll and timekeeping		1.342	1,852	
	542 Information and record clerks, all other		21.477	29,632	
	562 Stock clerks and order fillers		0.671	926	
	563 Weighers, measurers, checkers, and samplers, recordkeeping		0.671	926	
	570 Secretaries and administrative assistants		0.671	926	
	584 Insurance claims and policy processing clerks		6.711	9,260	
	591 Proofreaders and copy markers		0.671	926	
	593 Office and administrative support workers, all other		5.369	7,408	
337	Bookkeepers, accounting, and auditing clerks	1,921,952			
	510 Bill and account collectors		2.500	48,049	
	511 Billing and posting clerks and machine operators		3.750	72,073	
	512 Bookkeeping, accounting, and auditing clerks		92.917	1,785,814	3
	526 File Clerks		0.833	16,016	
338	Payroll and timekeeping clerks	179,480			
	514 Payroll and timekeeping clerks		100.000	179,480	1
339	Billing clerks	168,476			
	511 Billing and posting clerks and machine operators		100.000	168,476	1
343	Cost and rate clerks	78,267			
	511 Billing and posting clerks and machine operators		100.000	78,267	1
344	Billing, posting, and calculating machine operators	53,354			
	511 Billing and posting clerks and machine operators		55.714	29,726	
	590 Office machine operators, except computer		44.286	23,628	
345	Duplicating machine operators	27,866			
	590 Office machine operators, except computer		100.000	27,866	1
346	Mail preparing and paper handling machine operators	6,196			
	585 Mail clerks and mail machine operators, except postal service		100.000	6,196	1
347	Office machine operators, n.e.c.	34,726			
	590 Office machine operators, except computer		100.000	34,726	1
348	Telephone operators	233,257			
	501 Switchboard operators, including answering service		40.782	95,127	
	502 Telephone operators		59.218	138,130	
353	Communications equipment operators, n.e.c.	10,858			
	501 Switchboard operators, including answering service		43.750	4,750	
	502 Telephone operators		11.458	1,244	
	503 Communications equipment operators, all other		28.125	3,054	
	590 Office machine operators, except computer		4.167	452	
	920 Locomotive engineers and operators		12.500	1,357	
354	Postal clerks, exc. mail carriers	350,565			
	554 Postal service clerks		54.054	189,495	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp Score
	Census 2000 Codes and Categories					
	555	Postal service mail carriers		0.541	1,895	
	556	Postal service mail sorters, processors, and processing machine operators		42.162	147,806	
	590	Office machine operators, except computer		3.243	11,370	
355	Mail carriers, postal service		328,241			
	555	Postal service mail carriers		100.000	328,241	1
356	Mail clerks, exc. postal service		211,709			
	551	Couriers and messengers		4.403	9,321	
	585	Mail clerks and mail machine operators, except postal service		95.597	202,388	2
357	Messengers		142,762			
	496	Sales and related workers, all other		1.299	1,854	
	551	Couriers and messengers		98.052	139,981	2
	585	Mail clerks and mail machine operators, except postal service		0.649	927	
359	Dispatchers		204,947			
	552	Dispatchers		99.187	203,281	2
	770	First-line supervisors/managers of production and operating workers		0.813	1,666	
363	Production coordinators		252,659			
	552	Dispatchers		2.857	7,219	
	560	Production, planning, and expediting clerks		97.143	245,440	2
364	Traffic, shipping, and receiving clerks		648,602			
	524	Customer service representatives		7.111	46,123	
	541	Reservation and transportation ticket agents and travel clerks		0.444	2,883	
	550	Cargo and freight agents		5.333	34,592	
	561	Shipping, receiving, and traffic clerks		87.111	565,004	
365	Stock and inventory clerks		711,772			
	403	Food preparation workers		0.985	7,013	
	500	First-line supervisors/managers of office and administrative support workers		2.463	17,531	
	515	Procurement clerks		5.419	38,569	
	(535)	Correspondence clerks and order clerks		1.478	10,519	
	562	Stock clerks and order fillers		87.192	620,609	
	563	Weighers, measurers, checkers, and samplers, recordkeeping		2.463	17,531	
366	Meter readers		49,536			
	553	Meter readers, utilities		100.000	49,536	1
368	Weighers, measurers, checkers and samplers		80,746			
	(535)	Correspondence clerks and order clerks		7.692	6,211	
	563	Weighers, measurers, checkers, and samplers, recordkeeping		85.470	69,014	
	874	Inspectors, testers, sorters, samplers, and weighers		3.419	2,761	
	(896)	Other production workers		3.419	2,761	
373	Expediters		238,789			
	524	Customer service representatives		55.844	133,350	
	560	Production, planning, and expediting clerks		44.156	105,439	
374	Material recording, scheduling, and distributing clerks, n.e.c.		33,855			
	524	Customer service representatives		2.899	981	
	(535)	Correspondence clerks and order clerks		1.449	491	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	552	Dispatchers		1.449	491	
	560	Production, planning, and expediting clerks		21.739	7,360	
	562	Stock clerks and order fillers		63.768	21,589	
	593	Office and administrative support workers, all other		8.696	2,944	
375	Insurance adjusters, examiners, and investigators		344,639			
	054	Claims adjusters, appraisers, examiners, and investigators		75.978	261,849	
	584	Insurance claims and policy processing clerks		24.022	82,790	
376	Investigators and adjusters, except insurance		581,830			
	054	Claims adjusters, appraisers, examiners, and investigators		1.970	11,465	
	062	Human resources, training, and labor relations specialists		1.478	8,598	
	091	Loan counselors and officers		0.985	5,732	
	391	Private detectives and investigators		0.493	2,866	
	523	Credit authorizers, checkers, and clerks		7.389	42,992	
	524	Customer service representatives		74.384	432,790	
	525	Eligibility interviewers, government programs		0.493	2,866	
	533	Loan interviewers and clerks		8.867	51,591	
	542	Information and record clerks, all other		0.493	2,866	
	586	Office clerks, general		0.985	5,732	
	593	Office and administrative support workers, all other		2.463	14,331	
377	Eligibility clerks, social welfare		49,506			
	202	Miscellaneous community and social service specialists		1.250	619	
	511	Billing and posting clerks and machine operators		1.250	619	
	525	Eligibility interviewers, government programs		68.750	34,035	
	584	Insurance claims and policy processing clerks		28.750	14,233	
378	Bill and account collectors		163,112			
	484	Sales representatives, services, all other		0.658	1,073	
	510	Bill and account collectors		99.342	162,039	2
379	General office clerks		1,491,116			
	254	Teacher assistants		0.664	9,908	
	500	First-line supervisors/managers of office and administrative support workers		1.661	24,769	
	540	Receptionists and information clerks		2.990	44,585	
	561	Shipping, receiving, and traffic clerks		0.332	4,954	
	586	Office clerks, general		90.033	1,342,500	3
	593	Office and administrative support workers, all other		4.319	64,400	
383	Bank tellers		509,023			
	472	Cashiers		2.367	12,048	
	516	Tellers		97.633	496,975	2
384	Proofreaders		30,326			
	591	Proofreaders and copy markers		100.000	30,326	1
385	Data-entry keyers		639,265			
	503	Communications equipment operators, all other		1.070	6,837	
	581	Data entry keyers		98.930	632,428	2
386	Statistical clerks		148,578			

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp Score
	Census 2000 Codes and Categories					
	351	Medical records and health information technicians		55.556	82,543	
	512	Bookkeeping, accounting, and auditing clerks		6.481	9,630	
	592	Statistical assistants		37.963	56,405	
387	Teachers' aides		275,543			
	254	Teacher assistants		100.000	275,543	1
389	Administrative support occupations, n.e.c.		688,288			
	286	Miscellaneous media and communication workers		0.461	3,172	
	365	Medical assistants and other healthcare support occupations		3.687	25,375	
	522	Court, municipal, and license clerks		13.825	95,155	
	523	Credit authorizers, checkers, and clerks		0.922	6,344	
	524	Customer service representatives		0.461	3,172	
	533	Loan interviewers and clerks		3.226	22,203	
	541	Reservation and transportation ticket agents and travel clerks		1.843	12,687	
	586	Office clerks, general		14.286	98,327	
	593	Office and administrative support workers, all other		52.535	361,589	
	(896)	Other production workers		4.147	28,547	
	964	Packers and packagers, hand		4.608	31,718	
403	Launderers and ironers		1,687			
	830	Laundry and dry-cleaning workers		16.901	285	
	831	Pressers, textile, garment, and related materials		83.099	1,402	
404	Cooks, private household		9,212			
	402	Cooks		100.000	9,212	1
405	Housekeepers and butlers		34,416			
	401	First-line supervisors/managers of food preparation and serving workers		1.031	355	
	420	First-line supervisors/managers of housekeeping and janitorial workers		1.031	355	
	423	Maids and housekeeping cleaners		68.041	23,417	
	432	First-line supervisors/managers of personal service workers		1.031	355	
	465	Personal care and service workers, all other		28.866	9,935	
406	Child care workers, private household		164,252			
	460	Child care workers		100.000	164,252	1
407	Private household cleaners and servants		354,351			
	402	Cooks		1.967	6,971	
	422	Janitors and building cleaners		4.262	15,103	
	423	Maids and housekeeping cleaners		82.623	292,775	
	461	Personal and home care aides		10.164	36,016	
	465	Personal care and service workers, all other		0.656	2,324	
	551	Couriers and messengers		0.328	1,162	
413	Supervisors, firefighting and fire prevention occupations		29,298			
	372	First-line supervisors/managers of fire fighting and prevention workers		82.692	24,227	
	374	Fire fighters		2.885	845	
	375	Fire inspectors		14.423	4,226	
414	Supervisors, police and detectives		61,222			
	370	First-line supervisors/managers of correctional officers		10.303	6,308	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories		1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories				
	371 First-line supervisors/managers of police and detectives		80.000	48,978	
	(385) Police officers		9.697	5,937	
415	Supervisors, guards	44,686			
	370 First-line supervisors/managers of correctional officers		0.671	300	
	371 First-line supervisors/managers of police and detectives		0.671	300	
	373 Supervisors, protective service workers, all other		83.893	37,488	
	380 Bailiffs, correctional officers, and jailers		2.013	900	
	392 Security guards and gaming surveillance officers		12.752	5,698	
416	Fire inspection and fire prevention occupations	16,725			
	374 Fire fighters		7.752	1,297	
	375 Fire inspectors		75.194	12,576	
	392 Security guards and gaming surveillance officers		17.054	2,852	
417	Firefighting occupations	224,761			
	372 First-line supervisors/managers of fire fighting and prevention workers		2.222	4,995	
	374 Fire fighters		95.556	214,772	3
	375 Fire inspectors		2.222	4,995	
418	Police and detectives, public service	519,184			
	093 Tax examiners, collectors, and revenue agents		0.526	2,733	
	382 Detectives and criminal investigators		22.105	114,767	
	(385) Police officers		77.368	401,684	
423	Sheriffs, bailiffs, and other law enforcement officers	118,432			
	371 First-line supervisors/managers of police and detectives		1.266	1,499	
	380 Bailiffs, correctional officers, and jailers		37.342	44,225	
	382 Detectives and criminal investigators		1.899	2,249	
	(384) Miscellaneous law enforcement officers		15.823	18,739	
	(385) Police officers		36.709	43,475	
	392 Security guards and gaming surveillance officers		5.063	5,997	
	395 Lifeguards and other protective service workers		1.899	2,249	
424	Correctional institution officers	184,667			
	380 Bailiffs, correctional officers, and jailers		100.000	184,667	1
425	Crossing guards	45,313			
	392 Security guards and gaming surveillance officers		2.116	959	
	394 Crossing guards		97.884	44,354	2
426	Guards and police, exc. public service	785,511			
	(385) Police officers		5.221	41,011	
	391 Private detectives and investigators		6.024	47,320	
	392 Security guards and gaming surveillance officers		85.542	671,943	
	395 Lifeguards and other protective service workers		1.606	12,619	
	443 Miscellaneous entertainment attendants and related workers		1.606	12,619	
427	Protective service occupations, n.e.c.	54,976			
	(384) Miscellaneous law enforcement officers		1.538	846	
	390 Animal control workers		12.821	7,048	
	392 Security guards and gaming surveillance officers		0.513	282	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	395	Lifeguards and other protective service workers		82.564	45,390	
	460	Child care workers		2.564	1,410	
433	Supervisors, food preparation and service occupations		276,420			
	400	Chefs and head cooks		12.921	35,717	
	401	First-line supervisors/managers of food preparation and serving workers		59.551	164,610	
	411	Waiters and waitresses		3.933	10,870	
	415	Hosts and hostesses, restaurant, lounge, and coffee shop		21.910	60,564	
	500	First-line supervisors/managers of office and administrative support workers		1.124	3,106	
	780	Bakers		0.562	1,553	
434	Bartenders		330,710			
	404	Bartenders		100.000	330,710	1
435	Waiters and waitresses		1,488,253			
	405	Combined food preparation and serving workers, including fast food		0.476	7,087	
	411	Waiters and waitresses		99.524	1,481,166	2
436	Cooks		2,073,260			
	400	Chefs and head cooks		8.779	182,004	
	402	Cooks		72.137	1,495,596	
	403	Food preparation workers		12.214	253,223	
	405	Combined food preparation and serving workers, including fast food		4.198	87,045	
	780	Bakers		2.672	55,392	
438	Food counter, fountain and related occupations		236,480			
	403	Food preparation workers		2.890	6,835	
	405	Combined food preparation and serving workers, including fast food		10.405	24,605	
	406	Counter attendants, cafeteria, food concession, and coffee shop		61.850	146,262	
	411	Waiters and waitresses		12.717	30,073	
	412	Food servers, nonrestaurant		10.405	24,605	
	(413)	Dining room & cafeteria attendants, bartender helpers, & miscellaneous food preparation & serving related workers		1.734	4,101	
439	Kitchen workers, food preparation		211,500			
	403	Food preparation workers		52.525	111,091	
	405	Combined food preparation and serving workers, including fast food		45.960	97,205	
	781	Butchers and other meat, poultry, and fish processing workers		1.515	3,205	
443	Waiters'/waitresses' assistants		378,558			
	406	Counter attendants, cafeteria, food concession, and coffee shop		12.429	47,052	
	411	Waiters and waitresses		18.079	68,440	
	412	Food servers, nonrestaurant		9.605	36,359	
	(413)	Dining room & cafeteria attendants, bartender helpers, & miscellaneous food preparation & serving related workers		59.887	226,707	
444	Miscellaneous food preparation occupations		743,777			
	402	Cooks		11.795	87,728	
	403	Food preparation workers		27.179	202,155	
	405	Combined food preparation and serving workers, including fast food		1.538	11,443	
	412	Food servers, nonrestaurant		3.077	22,885	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories		1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories				
	(413) Dining room & cafeteria attendants, bartender helpers, & miscellaneous food preparation & serving related workers		18.974	141,127	
	414 Dishwashers		36.410	270,811	
	415 Hosts and hostesses, restaurant, lounge, and coffee shop		1.026	7,628	
445	Dental assistants	179,287			
	364 Dental assistants		100.000	179,287	1
446	Health aides, except nursing	222,977			
	200 Counselors		6.000	13,379	
	313 Registered nurses		0.400	892	
	315 Occupational therapists		0.800	1,784	
	316 Physical therapists		4.800	10,703	
	330 Clinical laboratory technologists and technicians		9.200	20,514	
	341 Health diagnosing and treating practitioner support technicians		1.200	2,676	
	360 Nursing, psychiatric, and home health aides		4.800	10,703	
	361 Occupational therapist assistants and aides		1.600	3,568	
	362 Physical therapist assistants and aides		8.000	17,838	
	365 Medical assistants and other healthcare support occupations		53.200	118,624	
	412 Food servers, nonrestaurant		9.200	20,514	
	(915) Miscellaneous motor vehicle operators		0.800	1,784	
447	Nursing aides, orderlies, and attendants	1,859,694			
	313 Registered nurses		1.639	30,487	
	341 Health diagnosing and treating practitioner support technicians		1.311	24,389	
	350 Licensed practical and licensed vocational nurses		8.852	164,629	
	360 Nursing, psychiatric, and home health aides		70.820	1,317,029	
	361 Occupational therapist assistants and aides		0.328	6,097	
	365 Medical assistants and other healthcare support occupations		3.934	73,168	
	460 Child care workers		2.623	48,779	
	461 Personal and home care aides		10.492	195,115	
448	Supervisors, cleaning and building service workers	167,475			
	420 First-line supervisors/managers of housekeeping and janitorial workers		96.063	160,881	2
	422 Janitors and building cleaners		3.150	5,275	
	(975) Miscellaneous material moving workers		0.787	1,319	
449	Maids and housemen	712,789			
	422 Janitors and building cleaners		13.744	97,966	
	423 Maids and housekeeping cleaners		84.360	601,310	
	453 Baggage porters, bellhops, and concierges		1.896	13,513	
453	Janitors and cleaners	2,481,545			
	420 First-line supervisors/managers of housekeeping and janitorial workers		4.298	106,657	
	422 Janitors and building cleaners		64.470	1,599,850	
	423 Maids and housekeeping cleaners		23.209	575,946	
	453 Baggage porters, bellhops, and concierges		0.287	7,110	
	733 Industrial and refractory machinery mechanics		0.573	14,221	
	961 Cleaners of vehicles and equipment		3.725	92,436	

**Table 3. 1990 Census EEO File Occupation Categories and
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1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	962	Laborers and freight, stock, and material movers, hand		3.438	85,325	
454	Elevator operators		11,411			
	(975)	Miscellaneous material moving workers		100.000	11,411	1
455	Pest control occupations		50,481			
	424	Pest control workers		100.000	50,481	1
456	Supervisors, personal service occupations		62,932			
	401	First-line supervisors/managers of food preparation and serving workers		2.542	1,600	
	430	First-line supervisors/managers of gaming workers		9.322	5,867	
	432	First-line supervisors/managers of personal service workers		40.678	25,599	
	442	Ushers, lobby attendants, and ticket takers		1.695	1,067	
	443	Miscellaneous entertainment attendants and related workers		5.932	3,733	
	453	Baggage porters, bellhops, and concierges		7.627	4,800	
	460	Child care workers		27.966	17,600	
	471	First-line supervisors/managers of non-retail sales workers		1.695	1,067	
	(975)	Miscellaneous material moving workers		2.542	1,600	
457	Barbers		84,626			
	220	Postsecondary teachers		0.515	436	
	450	Barbers		96.392	81,572	2
	451	Hairdressers, hairstylists, and cosmetologists		3.093	2,617	
458	Hairdressers and cosmetologists		733,576			
	220	Postsecondary teachers		1.932	14,175	
	451	Hairdressers, hairstylists, and cosmetologists		89.855	659,155	
	452	Miscellaneous personal appearance workers		8.213	60,245	
459	Attendants, amusement and recreation facilities		137,153			
	392	Security guards and gaming surveillance officers		1.899	2,604	
	430	First-line supervisors/managers of gaming workers		1.899	2,604	
	440	Gaming services workers		32.911	45,139	
	442	Ushers, lobby attendants, and ticket takers		3.797	5,208	
	443	Miscellaneous entertainment attendants and related workers		52.532	72,049	
	460	Child care workers		1.266	1,736	
	462	Recreation and fitness workers		3.797	5,208	
	474	Counter and rental clerks		1.899	2,604	
461	Guides		41,286			
	360	Nursing, psychiatric, and home health aides		12.295	5,076	
	454	Tour and travel guides		87.705	36,210	
462	Ushers		29,611			
	406	Counter attendants, cafeteria, food concession, and coffee shop		1.333	395	
	442	Ushers, lobby attendants, and ticket takers		98.667	29,216	2
463	Public transportation attendants		105,949			
	455	Transportation attendants		100.000	105,949	1
464	Baggage porters and bellhops		38,763			
	412	Food servers, nonrestaurant		17.829	6,911	
	453	Baggage porters, bellhops, and concierges		79.070	30,650	

**Table 3. 1990 Census EEO File Occupation Categories and
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1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	455	Transportation attendants		3.101	1,202	
465	Welfare service aides		48,190			
	202	Miscellaneous community and social service specialists		59.524	28,685	
	460	Child care workers		1.190	574	
	461	Personal and home care aides		39.286	18,932	
466	Family child care providers		434,643			
	460	Child care workers		100.000	434,643	1
467	Early childhood teacher's assistants		338,928			
	254	Teacher assistants		18.966	64,279	
	460	Child care workers		81.034	274,649	
468	Child care workers, n.e.c.		211,351			
	254	Teacher assistants		7.634	16,134	
	460	Child care workers		80.916	171,017	
	464	Residential advisors		11.450	24,200	
469	Personal service occupations, n.e.c.		227,239			
	034	Lodging managers		0.532	1,209	
	280	Announcers		1.064	2,417	
	363	Massage therapists		13.830	31,427	
	365	Medical assistants and other healthcare support occupations		1.064	2,417	
	401	First-line supervisors/managers of food preparation and serving workers		1.064	2,417	
	415	Hosts and hostesses, restaurant, lounge, and coffee shop		25.000	56,810	
	420	First-line supervisors/managers of housekeeping and janitorial workers		0.532	1,209	
	422	Janitors and building cleaners		0.532	1,209	
	423	Maids and housekeeping cleaners		19.149	43,514	
	442	Ushers, lobby attendants, and ticket takers		9.574	21,757	
	443	Miscellaneous entertainment attendants and related workers		6.383	14,505	
	446	Funeral service workers		4.255	9,670	
	453	Baggage porters, bellhops, and concierges		2.660	6,044	
	454	Tour and travel guides		0.532	1,209	
	462	Recreation and fitness workers		1.064	2,417	
	464	Residential advisors		5.319	12,087	
	465	Personal care and service workers, all other		5.851	13,296	
	470	First-line supervisors/managers of retail sales workers		0.532	1,209	
	490	Models, demonstrators, and product promoters		1.064	2,417	
473	Farmers, except horticultural		795,187			
	021	Farmers and ranchers		70.792	562,929	
	425	Grounds maintenance workers		0.990	7,873	
	(605)	Miscellaneous agricultural workers, including animal breeders		28.218	224,384	
474	Horticultural specialty farmers		34,732			
	021	Farmers and ranchers		18.125	6,295	
	421	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers		5.000	1,737	
	425	Grounds maintenance workers		75.625	26,266	

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Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	(605)	Miscellaneous agricultural workers, including animal breeders		1.250	434	
475	Managers, farms, except horticultural		238,884			
	020	Farm, ranch, and other agricultural managers		70.000	167,219	
	600	First-line supervisors/managers of farming, fishing, and forestry workers		7.778	18,580	
	(605)	Miscellaneous agricultural workers, including animal breeders		22.222	53,085	
476	Managers, horticultural specialty farms		18,562			
	020	Farm, ranch, and other agricultural managers		55.435	10,290	
	263	Designers		4.348	807	
	421	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers		40.217	7,465	
477	Supervisors, farm workers		43,435			
	421	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers		2.632	1,143	
	600	First-line supervisors/managers of farming, fishing, and forestry workers		97.368	42,292	2
479	Farm workers		759,669			
	020	Farm, ranch, and other agricultural managers		4.870	36,997	
	425	Grounds maintenance workers		1.623	12,332	
	434	Animal trainers		3.247	24,665	
	435	Nonfarm animal caretakers		1.948	14,799	
	(605)	Miscellaneous agricultural workers, including animal breeders		87.662	665,944	
	612	Forest and conservation workers		0.325	2,466	
	854	Woodworking machine setters, operators, and tenders, except sawing		0.325	2,466	
483	Marine life cultivation workers		1,233			
	(605)	Miscellaneous agricultural workers, including animal breeders		100.000	1,233	1
484	Nursery workers		37,736			
	425	Grounds maintenance workers		6.936	2,618	
	(605)	Miscellaneous agricultural workers, including animal breeders		93.064	35,118	3
485	Supervisors, related agricultural occupations		65,607			
	020	Farm, ranch, and other agricultural managers		2.381	1,562	
	421	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers		73.016	47,904	
	425	Grounds maintenance workers		2.381	1,562	
	600	First-line supervisors/managers of farming, fishing, and forestry workers		10.317	6,769	
	(605)	Miscellaneous agricultural workers, including animal breeders		11.905	7,810	
486	Groundskeepers and gardeners, except farm		735,556			
	422	Janitors and building cleaners		1.747	12,848	
	425	Grounds maintenance workers		87.336	642,407	
	(605)	Miscellaneous agricultural workers, including animal breeders		10.917	80,301	
487	Animal caretakers, except farm		107,205			
	365	Medical assistants and other healthcare support occupations		22.892	24,541	
	435	Nonfarm animal caretakers		73.494	78,789	
	(605)	Miscellaneous agricultural workers, including animal breeders		3.614	3,875	
488	Graders and sorters, agricultural products		54,659			

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	Census 2000 Codes and Categories				
	604 Graders and sorters, agricultural products		40.645	22,216	
	(605) Miscellaneous agricultural workers, including animal breeders		47.097	25,743	
	964 Packers and packagers, hand		12.258	6,700	
489	Inspectors, agricultural products	4,315			
	601 Agricultural inspectors		76.389	3,296	
	604 Graders and sorters, agricultural products		22.222	959	
	(605) Miscellaneous agricultural workers, including animal breeders		1.389	60	
494	Supervisors, forestry, and logging workers	12,068			
	600 First-line supervisors/managers of farming, fishing, and forestry workers		80.519	9,717	
	613 Logging workers		19.481	2,351	
495	Forestry workers, except logging	20,431			
	021 Farmers and ranchers		0.658	134	
	(196) Miscellaneous life, physical, and social science technicians		27.632	5,645	
	612 Forest and conservation workers		71.711	14,651	
496	Timber cutting and logging occupations	115,524			
	613 Logging workers		100.000	115,524	1
497	Captains and other officers, fishing vessels	6,341			
	(610) Fishing and hunting workers		75.862	4,810	
	931 Ship and boat captains and operators		24.138	1,531	
498	Fishers	52,152			
	020 Farm, ranch, and other agricultural managers		0.515	269	
	(605) Miscellaneous agricultural workers, including animal breeders		1.031	538	
	(610) Fishing and hunting workers		96.392	50,270	2
	930 Sailors and marine oilers		1.546	806	
	952 Dredge, excavating, and loading machine operators		0.515	269	
499	Hunters and trappers	2,099			
	(610) Fishing and hunting workers		100.000	2,099	1
503	Supervisors, mechanics and repairers	270,582			
	700 First-line supervisors/managers of mechanics, installers, and repairers		99.310	268,716	2
	770 First-line supervisors/managers of production and operating workers		0.690	1,866	
505	Automobile mechanics	954,623			
	711 Electronic equipment installers and repairers, motor vehicles		1.156	11,036	
	720 Automotive service technicians and mechanics		98.266	938,069	2
	721 Bus and truck mechanics and diesel engine specialists		0.578	5,518	
506	Automobile mechanic apprentices	1,591			
	720 Automotive service technicians and mechanics		100.000	1,591	1
507	Bus, truck, and stationary engine mechanics	266,142			
	721 Bus and truck mechanics and diesel engine specialists		96.450	256,693	2
	722 Heavy vehicle and mobile equipment service technicians and mechanics		3.550	9,449	
508	Aircraft engine mechanics	134,672			
	714 Aircraft mechanics and service technicians		100.000	134,672	1
509	Small engine repairers	62,022			
	724 Small engine mechanics		100.000	62,022	1

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1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp Score
	Census 2000 Codes and Categories					
514	Automobile body and related repairers		228,710			
	715	Automotive body and related repairers		92.661	211,924	3
	716	Automotive glass installers and repairers		7.339	16,786	
515	Aircraft mechanics, exc. engine		31,814			
	714	Aircraft mechanics and service technicians		100.000	31,814	1
516	Heavy equipment mechanics		157,495			
	722	Heavy vehicle and mobile equipment service technicians and mechanics		100.000	157,495	1
517	Farm equipment mechanics		28,609			
	722	Heavy vehicle and mobile equipment service technicians and mechanics		100.000	28,609	1
518	Industrial machinery repairers		332,779			
	733	Industrial and refractory machinery mechanics		97.297	323,785	2
	736	Millwrights		1.351	4,497	
	841	Textile knitting and weaving machine setters, operators, and tenders		1.351	4,497	
519	Machinery maintenance occupations		25,273			
	735	Maintenance workers, machinery		100.000	25,273	1
523	Electronic repairers, communications and industrial equipment		179,229			
	(290)	Broadcast & sound engineering technicians & radio operators & other media & communication equipment workers		6.289	11,272	
	635	Electricians		2.516	4,509	
	701	Computer, automated teller, and office machine repairers		2.516	4,509	
	702	Radio and telecommunications equipment installers and repairers		42.767	76,651	
	703	Avionics technicians		6.289	11,272	
	(710)	Electrical and electronics repairers, industrial, utility, & transportation equipment		4.403	7,891	
	711	Electronic equipment installers and repairers, motor vehicles		1.258	2,254	
	712	Electronic home entertainment equipment installers and repairers		14.465	25,926	
	713	Security and fire alarm systems installers		0.629	1,127	
	742	Telecommunications line installers and repairers		18.868	33,817	
525	Data processing equipment repairers		91,657			
	701	Computer, automated teller, and office machine repairers		100.000	91,657	1
526	Household appliance and power tool repairers		53,125			
	635	Electricians		1.099	584	
	704	Electric motor, power tool, and related repairers		6.593	3,503	
	731	Heating, air conditioning, and refrigeration mechanics and installers		1.099	584	
	732	Home appliance repairers		91.209	48,455	3
527	Telephone line installers and repairers		50,633			
	741	Electrical power-line installers and repairers		3.448	1,746	
	742	Telecommunications line installers and repairers		96.552	48,887	2
529	Telephone installers and repairers		190,927			
	702	Radio and telecommunications equipment installers and repairers		79.137	151,093	
	742	Telecommunications line installers and repairers		20.863	39,834	
533	Miscellaneous electrical and electronic equipment repairers		69,954			
	703	Avionics technicians		15.278	10,687	
	704	Electric motor, power tool, and related repairers		40.278	28,176	

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	Census 2000 Codes and Categories					
	(710)	Electrical and electronics repairers, industrial, utility, & transportation equipment		8.333	5,830	
	711	Electronic equipment installers and repairers, motor vehicles		31.944	22,346	
	743	Precision instrument and equipment repairers		1.389	972	
	(762)	Other installation, maintenance, and repair workers, including commercial divers & signal & track switch repairers		2.778	1,943	
534	Heating, air conditioning, and refrigeration mechanics		192,983			
	731	Heating, air conditioning, and refrigeration mechanics and installers		100.000	192,983	1
535	Camera, watch, and musical instrument repairers		31,097			
	743	Precision instrument and equipment repairers		100.000	31,097	1
536	Locksmiths and safe repairers		27,137			
	754	Locksmiths and safe repairers		100.000	27,137	1
538	Office machine repairers		41,888			
	701	Computer, automated teller, and office machine repairers		100.000	41,888	1
539	Mechanical controls and valve repairers		20,408			
	730	Control and valve installers and repairers		100.000	20,408	1
543	Elevator installers and repairers		25,634			
	670	Elevator installers and repairers		100.000	25,634	1
544	Millwrights		96,140			
	736	Millwrights		100.000	96,140	1
547	Specified mechanics and repairers, n.e.c.		213,949			
	683	Explosives workers, ordnance handling experts, and blasters		0.461	986	
	702	Radio and telecommunications equipment installers and repairers		2.304	4,930	
	703	Avionics technicians		0.461	986	
	704	Electric motor, power tool, and related repairers		0.461	986	
	712	Electronic home entertainment equipment installers and repairers		2.304	4,930	
	715	Automotive body and related repairers		0.461	986	
	726	Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers		3.226	6,902	
	730	Control and valve installers and repairers		1.843	3,944	
	732	Home appliance repairers		1.382	2,958	
	733	Industrial and refractory machinery mechanics		8.756	18,733	
	734	Maintenance and repair workers, general		11.521	24,649	
	735	Maintenance workers, machinery		0.922	1,972	
	743	Precision instrument and equipment repairers		7.834	16,761	
	751	Coin, vending, and amusement machine servicers and repairers		6.452	13,803	
	755	Manufactured building and mobile home installers		5.069	10,845	
	756	Riggers		3.226	6,902	
	(762)	Other installation, maintenance, and repair workers, including commercial divers & signal & track switch repairers		32.258	69,016	
	775	Miscellaneous assemblers and fabricators		3.687	7,888	
	813	Tool and die makers		0.461	986	
	821	Tool grinders, filers, and sharpeners		0.461	986	
	823	Bookbinders and bindery workers		2.304	4,930	
	833	Shoe and leather workers and repairers		0.922	1,972	

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	Census 2000 Codes and Categories					
	851	Furniture finishers		0.922	1,972	
	876	Medical, dental, and ophthalmic laboratory technicians		0.461	986	
	962	Laborers and freight, stock, and material movers, hand		1.843	3,944	
549	Not specified mechanics and repairers		492,093			
	734	Maintenance and repair workers, general		66.667	328,062	
	735	Maintenance workers, machinery		1.754	8,633	
	(762)	Other installation, maintenance, and repair workers, including commercial divers & signal & track switch repairers		31.579	155,398	
553	Supervisors; brickmasons, stonemasons, and tile setters		12,968			
	620	First-line supervisors/managers of construction trades and extraction workers		100.000	12,968	1
554	Supervisors, carpenters and related workers		45,625			
	620	First-line supervisors/managers of construction trades and extraction workers		96.667	44,104	2
	770	First-line supervisors/managers of production and operating workers		1.667	760	
	900	Supervisors, transportation and material moving workers		1.667	760	
555	Supervisors, electricians and power transmission installers		73,556			
	620	First-line supervisors/managers of construction trades and extraction workers		91.262	67,129	3
	700	First-line supervisors/managers of mechanics, installers, and repairers		8.738	6,427	
556	Supervisors; painters, paperhangers, and plasterers		32,369			
	620	First-line supervisors/managers of construction trades and extraction workers		100.000	32,369	1
557	Supervisors; plumbers, pipefitters, and steamfitters		20,518			
	620	First-line supervisors/managers of construction trades and extraction workers		100.000	20,518	1
558	Supervisors, construction, n.e.c.		652,964			
	620	First-line supervisors/managers of construction trades and extraction workers		87.333	570,255	
	700	First-line supervisors/managers of mechanics, installers, and repairers		4.667	30,472	
	770	First-line supervisors/managers of production and operating workers		4.667	30,472	
	900	Supervisors, transportation and material moving workers		3.333	21,765	
563	Brickmasons and stonemasons		196,939			
	622	Brickmasons, blockmasons, and stonemasons		96.354	189,759	2
	624	Carpet, floor, and tile installers and finishers		3.646	7,180	
564	Brickmason and stonemason apprentices		727			
	622	Brickmasons, blockmasons, and stonemasons		100.000	727	1
565	Tile setters, hard and soft		55,642			
	624	Carpet, floor, and tile installers and finishers		100.000	55,642	1
566	Carpet installers		111,836			
	624	Carpet, floor, and tile installers and finishers		100.000	111,836	1
567	Carpenters		1,360,707			
	623	Carpenters		90.038	1,225,158	3
	624	Carpet, floor, and tile installers and finishers		2.299	31,281	
	633	Drywall installers, ceiling tile installers, and tapers		5.747	78,202	
	660	Helpers, construction trades		1.916	26,067	
569	Carpenter apprentices		4,853			
	623	Carpenters		100.000	4,853	1
573	Drywall installers		150,554			

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1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp Score
	Census 2000 Codes and Categories					
	633	Drywall installers, ceiling tile installers, and tapers		100.000	150,554	1
575	Electricians		635,017			
	635	Electricians		96.316	611,622	2
	713	Security and fire alarm systems installers		3.684	23,395	
576	Electrician apprentices		15,572			
	635	Electricians		100.000	15,572	1
577	Electrical power installers and repairers		120,232			
	635	Electricians		14.286	17,176	
	700	First-line supervisors/managers of mechanics, installers, and repairers		5.357	6,441	
	741	Electrical power-line installers and repairers		69.643	83,733	
	742	Telecommunications line installers and repairers		4.464	5,368	
	(762)	Other installation, maintenance, and repair workers, including commercial divers & signal & track switch repairers		6.250	7,515	
579	Painters, construction and maintenance		559,026			
	626	Construction laborers		0.803	4,490	
	642	Painters, construction and maintenance		93.574	523,105	3
	881	Painting workers		5.622	31,431	
583	Paperhangers		17,210			
	642	Painters, construction and maintenance		5.729	986	
	643	Paperhangers		94.271	16,224	3
584	Plasterers		43,109			
	646	Plasterers and stucco masons		100.000	43,109	1
585	Plumbers, pipefitters, and steamfitters		488,858			
	644	Pipelayers, plumbers, pipefitters, and steamfitters		100.000	488,858	1
587	Plumber, pipefitter, and steamfitter apprentices		6,579			
	644	Pipelayers, plumbers, pipefitters, and steamfitters		100.000	6,579	1
588	Concrete and terrazzo finishers		75,945			
	625	Cement masons, concrete finishers, and terrazzo workers		100.000	75,945	1
589	Glaziers		45,595			
	636	Glaziers		100.000	45,595	1
593	Insulation workers		74,412			
	640	Insulation workers		61.143	45,498	
	672	Hazardous materials removal workers		38.857	28,914	
594	Paving, surfacing, and tamping equipment operators		13,110			
	630	Paving, surfacing, and tamping equipment operators		94.872	12,438	3
	(632)	Miscellaneous construction equipment operators		1.282	168	
	673	Highway maintenance workers		3.846	504	
595	Roofers		197,183			
	651	Roofers		100.000	197,183	1
596	Sheetmetal duct installers		29,962			
	652	Sheet metal workers		100.000	29,962	1
597	Structural metal workers		75,338			
	(653)	Iron and steel workers		92.742	69,870	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp Score
	Census 2000 Codes and Categories					
	774	Structural metal fabricators and fitters		4.032	3,038	
	816	Lay-out workers, metal and plastic		3.226	2,430	
598	Drillers, earth		20,491			
	682	Earth drillers, except oil and gas		100.000	20,491	1
599	Construction trades, n.e.c.		181,103			
	425	Grounds maintenance workers		0.699	1,266	
	623	Carpenters		0.699	1,266	
	624	Carpet, floor, and tile installers and finishers		1.399	2,533	
	625	Cement masons, concrete finishers, and terrazzo workers		1.399	2,533	
	626	Construction laborers		6.993	12,665	
	(632)	Miscellaneous construction equipment operators		3.497	6,332	
	644	Pipelayers, plumbers, pipefitters, and steamfitters		16.084	29,128	
	(653)	Iron and steel workers		9.790	17,730	
	660	Helpers, construction trades		2.797	5,066	
	671	Fence erectors		13.986	25,329	
	673	Highway maintenance workers		20.280	36,727	
	674	Rail-track laying and maintenance equipment operators		1.399	2,533	
	676	Miscellaneous construction and related workers		14.685	26,596	
	712	Electronic home entertainment equipment installers and repairers		1.399	2,533	
	756	Riggers		3.497	6,332	
	(896)	Other production workers		1.399	2,533	
613	Supervisors, extractive occupations		49,319			
	620	First-line supervisors/managers of construction trades and extraction workers		95.890	47,292	2
	900	Supervisors, transportation and material moving workers		4.110	2,027	
614	Drillers, oil well		37,072			
	(680)	Derrick, rotary drill, and service unit operators, and roustabouts		78.832	29,225	
	(694)	Miscellaneous extraction workers		21.168	7,847	
615	Explosives workers		9,377			
	683	Explosives workers, ordnance handling experts, and blasters		89.691	8,410	
	(896)	Other production workers		10.309	967	
616	Mining machine operators		62,318			
	682	Earth drillers, except oil and gas		5.926	3,693	
	684	Mining machine operators		88.148	54,932	
	(694)	Miscellaneous extraction workers		5.926	3,693	
617	Mining occupations, n.e.c.		34,776			
	684	Mining machine operators		21.239	7,386	
	(680)	Derrick, rotary drill, and service unit operators, and roustabouts		0.885	308	
	(694)	Miscellaneous extraction workers		63.717	22,158	
	961	Cleaners of vehicles and equipment		14.159	4,924	
628	Supervisors, production occupations		1,299,637			
	500	First-line supervisors/managers of office and administrative support workers		15.217	197,771	
	620	First-line supervisors/managers of construction trades and extraction workers		2.826	36,729	
	700	First-line supervisors/managers of mechanics, installers, and repairers		2.826	36,729	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	770	First-line supervisors/managers of production and operating workers		69.348	901,270	
	836	Textile bleaching and dyeing machine operators and tenders		0.217	2,825	
	900	Supervisors, transportation and material moving workers		9.348	121,488	
	931	Ship and boat captains and operators		0.217	2,825	
634	Tool and die makers		142,814			
	813	Tool and die makers		100.000	142,814	1
635	Tool and die maker apprentices		2,376			
	813	Tool and die makers		100.000	2,376	1
636	Precision assemblers, metal		40,959			
	771	Aircraft structure, surfaces, rigging, and systems assemblers		26.957	11,041	
	773	Engine and other machine assemblers		46.957	19,233	
	775	Miscellaneous assemblers and fabricators		26.087	10,685	
637	Machinists		569,081			
	803	Machinists		98.985	563,304	2
	850	Cabinetmakers and bench carpenters		1.015	5,777	
639	Machinist apprentices		1,543			
	803	Machinists		100.000	1,543	1
643	Boilermakers		24,293			
	621	Boilermakers		100.000	24,293	1
644	Precision grinders, filers, and tool sharpeners		23,069			
	821	Tool grinders, filers, and sharpeners		100.000	23,069	1
645	Patternmakers and model makers, metal		5,442			
	806	Model makers and patternmakers, metal and plastic		98.750	5,374	2
	874	Inspectors, testers, sorters, samplers, and weighers		1.250	68	
646	Lay-out workers		16,987			
	774	Structural metal fabricators and fitters		1.053	179	
	816	Lay-out workers, metal and plastic		95.789	16,272	2
	(855)	Miscellaneous woodworkers		1.053	179	
	(896)	Other production workers		2.105	358	
647	Precious stones and metals workers (Jewelers)		61,830			
	743	Precision instrument and equipment repairers		0.752	465	
	875	Jewelers and precious stone and metal workers		99.248	61,365	2
649	Engravers, metal		17,158			
	891	Etchers and engravers		100.000	17,158	1
653	Sheet metal workers		143,491			
	652	Sheet metal workers		100.000	143,491	1
654	Sheet metal worker apprentices		951			
	652	Sheet metal workers		100.000	951	1
655	Miscellaneous precision metal workers		2,380			
	774	Structural metal fabricators and fitters		1.333	32	
	775	Miscellaneous assemblers and fabricators		24.000	571	
	800	Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic		32.000	762	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	803	Machinists		2.667	63	
	810	Molders and molding machine setters, operators, and tenders, metal and plastic		10.667	254	
	821	Tool grinders, filers, and sharpeners		28.000	666	
	891	Etchers and engravers		1.333	32	
656	Patternmakers and model makers, wood		3,299			
	(855)	Miscellaneous woodworkers		93.506	3,085	3
	892	Molders, shapers, and casters, except metal and plastic		6.494	214	
657	Cabinet makers and bench carpenters		71,871			
	850	Cabinetmakers and bench carpenters		100.000	71,871	1
658	Furniture and wood finishers		33,431			
	851	Furniture finishers		100.000	33,431	1
659	Miscellaneous precision woodworkers		2,058			
	854	Woodworking machine setters, operators, and tenders, except sawing		25.000	515	
	(855)	Miscellaneous woodworkers		75.000	1,544	
666	Dressmakers		97,258			
	835	Tailors, dressmakers, and sewers		100.000	97,258	1
667	Tailors		56,807			
	835	Tailors, dressmakers, and sewers		100.000	56,807	1
668	Upholsterers		73,938			
	845	Upholsterers		100.000	73,938	1
669	Shoe repairers		28,028			
	833	Shoe and leather workers and repairers		100.000	28,028	1
674	Miscellaneous precision apparel and fabric workers		16,489			
	835	Tailors, dressmakers, and sewers		2.667	440	
	840	Textile cutting machine setters, operators, and tenders		2.667	440	
	(846)	Miscellaneous textile, apparel, and furnishings workers		94.667	15,610	3
675	Hand molders and shapers, except jewelers		20,057			
	810	Molders and molding machine setters, operators, and tenders, metal and plastic		11.207	2,248	
	892	Molders, shapers, and casters, except metal and plastic		88.793	17,809	
676	Patternmakers, lay-out workers, and cutters		22,890			
	636	Glaziers		4.286	981	
	775	Miscellaneous assemblers and fabricators		0.714	164	
	806	Model makers and patternmakers, metal and plastic		56.429	12,917	
	(846)	Miscellaneous textile, apparel, and furnishings workers		36.429	8,339	
	871	Cutting workers		0.714	164	
	892	Molders, shapers, and casters, except metal and plastic		1.429	327	
677	Optical goods workers		74,907			
	352	Opticians, dispensing		70.690	52,952	
	874	Inspectors, testers, sorters, samplers, and weighers		0.575	431	
	876	Medical, dental, and ophthalmic laboratory technicians		28.736	21,525	
678	Dental laboratory and medical appliance technicians		56,964			
	876	Medical, dental, and ophthalmic laboratory technicians		100.000	56,964	1
679	Bookbinders		29,933			

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp Score
	Census 2000 Codes and Categories					
	823	Bookbinders and bindery workers		100.000	29,933	1
683	Electrical and electronic equipment assemblers		309,406			
	772	Electrical, electronics, and electromechanical assemblers		92.857	287,306	3
	773	Engine and other machine assemblers		1.905	5,893	
	775	Miscellaneous assemblers and fabricators		5.238	16,207	
684	Miscellaneous precision workers, n.e.c.		54,214			
	775	Miscellaneous assemblers and fabricators		9.615	5,213	
	(822)	Other metalworkers and plastic workers		80.769	43,788	
	865	Crushing, grinding, polishing, mixing, and blending workers		2.885	1,564	
	876	Medical, dental, and ophthalmic laboratory technicians		3.846	2,085	
	883	Photographic process workers and processing machine operators		2.885	1,564	
686	Butchers and meat cutters		278,902			
	781	Butchers and other meat, poultry, and fish processing workers		99.485	277,464	2
	964	Packers and packagers, hand		0.515	1,438	
687	Bakers		159,172			
	780	Bakers		100.000	159,172	1
688	Food batchmakers		53,838			
	784	Food batchmakers		100.000	53,838	1
689	Inspectors, testers, and graders		131,905			
	054	Claims adjusters, appraisers, examiners, and investigators		0.581	767	
	666	Construction and building inspectors		3.488	4,601	
	874	Inspectors, testers, sorters, samplers, and weighers		77.326	101,996	
	941	Transportation inspectors		18.605	24,540	
693	Adjusters and calibrators		8,750			
	056	Compliance officers, except agriculture, construction, health and safety, and transportation		2.899	254	
	743	Precision instrument and equipment repairers		10.145	888	
	772	Electrical, electronics, and electromechanical assemblers		4.348	380	
	775	Miscellaneous assemblers and fabricators		63.043	5,516	
	874	Inspectors, testers, sorters, samplers, and weighers		19.565	1,712	
694	Water and sewage treatment plant operators		61,269			
	860	Power plant operators, distributors, and dispatchers		3.030	1,857	
	862	Water and liquid waste treatment plant and system operators		91.667	56,163	3
	863	Miscellaneous plant and system operators		5.303	3,249	
695	Power plant operators		37,012			
	860	Power plant operators, distributors, and dispatchers		100.000	37,012	1
696	Stationary engineers		161,241			
	733	Industrial and refractory machinery mechanics		2.353	3,794	
	(822)	Other metalworkers and plastic workers		1.176	1,897	
	860	Power plant operators, distributors, and dispatchers		8.235	13,279	
	861	Stationary engineers and boiler operators		83.529	134,684	
	965	Pumping station operators		4.706	7,588	
699	Miscellaneous plant and system operators		53,622			

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	863	Miscellaneous plant and system operators		97.403	52,229	2
	874	Inspectors, testers, sorters, samplers, and weighers		1.299	696	
	965	Pumping station operators		1.299	696	
703	Lathe and turning machine set-up operators		29,460			
	801	Lathe and turning machine tool setters, operators, and tenders, metal and plastic		7.143	2,104	
	(822)	Other metalworkers and plastic workers		92.857	27,356	3
704	Lathe and turning machine operators		36,530			
	801	Lathe and turning machine tool setters, operators, and tenders, metal and plastic		100.000	36,530	1
705	Milling and planing machine operators		6,789			
	(822)	Other metalworkers and plastic workers		100.000	6,789	1
706	Punching and stamping press machine operators		110,466			
	795	Cutting, punching, and press machine setters, operators, and tenders, metal and plastic		97.688	107,912	2
	871	Cutting workers		2.312	2,554	
707	Rolling machine operators		13,743			
	794	Rolling machine setters, operators, and tenders, metal and plastic		94.366	12,969	3
	801	Lathe and turning machine tool setters, operators, and tenders, metal and plastic		1.408	194	
	872	Extruding, forming, pressing, and compacting machine setters, operators, and tenders		4.225	581	
708	Drilling and boring machine operators		21,576			
	796	Drilling and boring machine tool setters, operators, and tenders, metal and plastic		100.000	21,576	1
709	Grinding, abrading, buffing, and polishing machine operators		125,458			
	800	Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic		75.936	95,268	
	854	Woodworking machine setters, operators, and tenders, except sawing		1.070	1,342	
	865	Crushing, grinding, polishing, mixing, and blending workers		21.390	26,836	
	876	Medical, dental, and ophthalmic laboratory technicians		1.604	2,013	
713	Forging machine operators		17,046			
	793	Forging machine setters, operators, and tenders, metal and plastic		95.082	16,208	2
	(896)	Other production workers		4.918	838	
714	Numerical control machine operators		1,636			
	790	Computer control programmers and operators		100.000	1,636	1
715	Miscellaneous metal, plastic, stone, and glass working machine operators		25,328			
	754	Locksmiths and safe repairers		7.895	2,000	
	795	Cutting, punching, and press machine setters, operators, and tenders, metal and plastic		17.763	4,499	
	801	Lathe and turning machine tool setters, operators, and tenders, metal and plastic		6.579	1,666	
	(822)	Other metalworkers and plastic workers		63.816	16,163	
	(896)	Other production workers		3.947	1,000	
717	Fabricating machine operators, n.e.c.		26,662			
	772	Electrical, electronics, and electromechanical assemblers		5.970	1,592	
	793	Forging machine setters, operators, and tenders, metal and plastic		2.239	597	
	794	Rolling machine setters, operators, and tenders, metal and plastic		5.224	1,393	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	795	Cutting, punching, and press machine setters, operators, and tenders, metal and plastic		7.463	1,990	
	(822)	Other metalworkers and plastic workers		76.119	20,295	
	823	Bookbinders and bindery workers		0.746	199	
	874	Inspectors, testers, sorters, samplers, and weighers		0.746	199	
	(896)	Other production workers		1.493	398	
719	Molding and casting machine operators		89,468			
	792	Extruding and drawing machine setters, operators, and tenders, metal and plastic		5.682	5,083	
	810	Molders and molding machine setters, operators, and tenders, metal and plastic		81.250	72,693	
	872	Extruding, forming, pressing, and compacting machine setters, operators, and tenders		2.273	2,033	
	892	Molders, shapers, and casters, except metal and plastic		10.795	9,658	
723	Metal plating machine operators		35,397			
	820	Plating and coating machine setters, operators, and tenders, metal and plastic		100.000	35,397	1
724	Heat treating equipment operators		18,543			
	804	Metal furnace and kiln operators and tenders		1.818	337	
	815	Heat treating equipment setters, operators, and tenders, metal and plastic		98.182	18,206	2
725	Miscellaneous metal and plastic processing machine operators		18,959			
	795	Cutting, punching, and press machine setters, operators, and tenders, metal and plastic		39.568	7,502	
	(822)	Other metalworkers and plastic workers		0.719	136	
	865	Crushing, grinding, polishing, mixing, and blending workers		44.604	8,457	
	881	Painting workers		4.317	818	
	886	Cleaning, washing, and metal pickling equipment operators and tenders		10.791	2,046	
726	Wood lathe, routing, and planing machine operators		8,211			
	854	Woodworking machine setters, operators, and tenders, except sawing		100.000	8,211	1
727	Sawing machine operators		94,905			
	795	Cutting, punching, and press machine setters, operators, and tenders, metal and plastic		4.255	4,039	
	853	Sawing machine setters, operators, and tenders, wood		87.943	83,463	
	(896)	Other production workers		7.801	7,404	
728	Shaping and joining machine operators		6,044			
	854	Woodworking machine setters, operators, and tenders, except sawing		98.958	5,981	2
	885	Cementing and gluing machine operators and tenders		1.042	63	
729	Nailing and tacking machine operators		3,219			
	854	Woodworking machine setters, operators, and tenders, except sawing		100.000	3,219	1
733	Miscellaneous woodworking machine operators		43,258			
	775	Miscellaneous assemblers and fabricators		2.521	1,091	
	854	Woodworking machine setters, operators, and tenders, except sawing		33.613	14,541	
	(855)	Miscellaneous woodworkers		57.143	24,719	
	885	Cementing and gluing machine operators and tenders		6.723	2,908	
734	Printing press operators		359,781			
	824	Job printers		23.729	85,372	
	825	Prepress technicians and workers		4.661	16,769	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	826	Printing machine operators		71.610	257,640	
735	Photoengravers and lithographers		49,106			
	825	Prepress technicians and workers		100.000	49,106	1
736	Typesetters and compositors		72,353			
	825	Prepress technicians and workers		100.000	72,353	1
737	Miscellaneous printing machine operators		50,905			
	823	Bookbinders and bindery workers		58.382	29,719	
	825	Prepress technicians and workers		13.295	6,768	
	826	Printing machine operators		28.324	14,418	
738	Winding and twisting machine operators		70,620			
	842	Textile winding, twisting, and drawing out machine setters, operators, and tenders		87.417	61,734	
	(846)	Miscellaneous textile, apparel, and furnishings workers		1.325	935	
	893	Paper goods machine setters, operators, and tenders		3.311	2,338	
	(896)	Other production workers		7.947	5,612	
739	Knitting, looping, taping, and weaving machine operators		60,223			
	841	Textile knitting and weaving machine setters, operators, and tenders		100.000	60,223	1
743	Textile cutting machine operators		7,839			
	840	Textile cutting machine setters, operators, and tenders		75.000	5,879	
	871	Cutting workers		25.000	1,960	
744	Textile sewing machine operators		783,799			
	832	Sewing machine operators		100.000	783,799	1
745	Shoe machine operators		34,244			
	834	Shoe machine operators and tenders		100.000	34,244	1
747	Pressing machine operators		148,411			
	831	Pressers, textile, garment, and related materials		100.000	148,411	1
748	Laundering and dry cleaning machine operators		219,097			
	830	Laundry and dry-cleaning workers		99.398	217,777	2
	836	Textile bleaching and dyeing machine operators and tenders		0.602	1,320	
749	Miscellaneous textile machine operators		93,339			
	825	Prepress technicians and workers		0.820	765	
	826	Printing machine operators		1.639	1,530	
	836	Textile bleaching and dyeing machine operators and tenders		0.820	765	
	840	Textile cutting machine setters, operators, and tenders		1.639	1,530	
	841	Textile knitting and weaving machine setters, operators, and tenders		0.820	765	
	842	Textile winding, twisting, and drawing out machine setters, operators, and tenders		4.918	4,590	
	(846)	Miscellaneous textile, apparel, and furnishings workers		77.869	72,682	
	854	Woodworking machine setters, operators, and tenders, except sawing		3.279	3,060	
	(896)	Other production workers		8.197	7,651	
753	Cementing and gluing machine operators		32,386			
	810	Molders and molding machine setters, operators, and tenders, metal and plastic		1.000	324	
	885	Cementing and gluing machine operators and tenders		99.000	32,062	2
754	Packaging and filling machine operators		281,245			
	880	Packaging and filling machine operators and tenders		98.086	275,862	2

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories		1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories				
	885 Cementing and gluing machine operators and tenders		1.914	5,383	
755	Extruding and forming machine operators	27,901			
	792 Extruding and drawing machine setters, operators, and tenders, metal and plastic		46.203	12,891	
	810 Molders and molding machine setters, operators, and tenders, metal and plastic		1.266	353	
	(846) Miscellaneous textile, apparel, and furnishings workers		3.797	1,060	
	872 Extruding, forming, pressing, and compacting machine setters, operators, and tenders		46.835	13,068	
	892 Molders, shapers, and casters, except metal and plastic		1.899	530	
756	Mixing and blending machine operators	111,141			
	781 Butchers and other meat, poultry, and fish processing workers		2.239	2,488	
	784 Food batchmakers		19.403	21,565	
	836 Textile bleaching and dyeing machine operators and tenders		9.701	10,782	
	865 Crushing, grinding, polishing, mixing, and blending workers		67.164	74,647	
	872 Extruding, forming, pressing, and compacting machine setters, operators, and tenders		1.493	1,659	
757	Separating, filtering, and clarifying machine operators	69,630			
	863 Miscellaneous plant and system operators		0.833	580	
	864 Chemical processing machine setters, operators, and tenders		99.167	69,050	2
758	Compressing and compacting machine operators	22,353			
	872 Extruding, forming, pressing, and compacting machine setters, operators, and tenders		97.938	21,892	2
	873 Furnace, kiln, oven, drier, and kettle operators and tenders		1.031	230	
	893 Paper goods machine setters, operators, and tenders		1.031	230	
759	Painting and paint spraying machine operators	136,177			
	636 Glaziers		4.040	5,502	
	715 Automotive body and related repairers		7.576	10,316	
	865 Crushing, grinding, polishing, mixing, and blending workers		1.010	1,376	
	881 Painting workers		87.374	118,983	
763	Roasting and baking machine operators, food	4,748			
	783 Food and tobacco roasting, baking, and drying machine operators and tenders		99.010	4,701	2
	785 Food cooking machine operators and tenders		0.990	47	
764	Washing, cleaning, and pickling machine operators	10,438			
	785 Food cooking machine operators and tenders		2.174	227	
	826 Printing machine operators		1.087	113	
	836 Textile bleaching and dyeing machine operators and tenders		4.348	454	
	886 Cleaning, washing, and metal pickling equipment operators and tenders		92.391	9,644	3
765	Folding machine operators	20,429			
	795 Cutting, punching, and press machine setters, operators, and tenders, metal and plastic		1.563	319	
	831 Pressers, textile, garment, and related materials		3.906	798	
	893 Paper goods machine setters, operators, and tenders		85.938	17,556	
	(896) Other production workers		8.594	1,756	
766	Furnace, kiln, and oven operators, exc. food	96,276			
	804 Metal furnace and kiln operators and tenders		51.351	49,439	
	810 Molders and molding machine setters, operators, and tenders, metal and plastic		1.802	1,735	
	(846) Miscellaneous textile, apparel, and furnishings workers		0.901	867	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories		1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories				
	861 Stationary engineers and boiler operators		13.514	13,010	
	864 Chemical processing machine setters, operators, and tenders		1.802	1,735	
	873 Furnace, kiln, oven, drier, and kettle operators and tenders		29.730	28,623	
	874 Inspectors, testers, sorters, samplers, and weighers		0.901	867	
768	Crushing and grinding machine operators	45,207			
	800 Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic		10.870	4,914	
	864 Chemical processing machine setters, operators, and tenders		1.087	491	
	865 Crushing, grinding, polishing, mixing, and blending workers		88.043	39,802	
769	Slicing and cutting machine operators	187,949			
	613 Logging workers		0.365	686	
	781 Butchers and other meat, poultry, and fish processing workers		2.190	4,116	
	795 Cutting, punching, and press machine setters, operators, and tenders, metal and plastic		10.219	19,206	
	840 Textile cutting machine setters, operators, and tenders		20.073	37,727	
	845 Upholsterers		0.365	686	
	853 Sawing machine setters, operators, and tenders, wood		4.380	8,231	
	854 Woodworking machine setters, operators, and tenders, except sawing		2.920	5,488	
	(855) Miscellaneous woodworkers		4.745	8,917	
	864 Chemical processing machine setters, operators, and tenders		1.460	2,744	
	871 Cutting workers		51.460	96,718	
	874 Inspectors, testers, sorters, samplers, and weighers		1.460	2,744	
	963 Machine feeders and offbearers		0.365	686	
773	Motion picture projectionists	10,357			
	441 Motion picture projectionists		100.000	10,357	1
774	Photographic process machine operators	101,939			
	(290) Broadcast & sound engineering technicians & radio operators & other media & communication equipment workers		0.629	641	
	291 Photographers		6.918	7,052	
	590 Office machine operators, except computer		5.031	5,129	
	825 Prepress technicians and workers		15.094	15,387	
	883 Photographic process workers and processing machine operators		70.440	71,806	
	(896) Other production workers		1.887	1,923	
777	Miscellaneous machine operators, n.e.c.	611,270			
	772 Electrical, electronics, and electromechanical assemblers		0.876	5,354	
	780 Bakers		0.292	1,785	
	783 Food and tobacco roasting, baking, and drying machine operators and tenders		0.438	2,677	
	784 Food batchmakers		0.292	1,785	
	785 Food cooking machine operators and tenders		0.438	2,677	
	792 Extruding and drawing machine setters, operators, and tenders, metal and plastic		0.292	1,785	
	793 Forging machine setters, operators, and tenders, metal and plastic		0.292	1,785	
	795 Cutting, punching, and press machine setters, operators, and tenders, metal and plastic		0.584	3,569	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories		1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories				
	820 Plating and coating machine setters, operators, and tenders, metal and plastic		0.292	1,785	
	(822) Other metalworkers and plastic workers		27.299	166,872	
	826 Printing machine operators		0.730	4,462	
	834 Shoe machine operators and tenders		0.292	1,785	
	842 Textile winding, twisting, and drawing out machine setters, operators, and tenders		0.730	4,462	
	(846) Miscellaneous textile, apparel, and furnishings workers		0.146	892	
	863 Miscellaneous plant and system operators		0.730	4,462	
	864 Chemical processing machine setters, operators, and tenders		0.876	5,354	
	865 Crushing, grinding, polishing, mixing, and blending workers		1.022	6,247	
	871 Cutting workers		0.730	4,462	
	872 Extruding, forming, pressing, and compacting machine setters, operators, and tenders		1.460	8,924	
	873 Furnace, kiln, oven, drier, and kettle operators and tenders		0.584	3,569	
	876 Medical, dental, and ophthalmic laboratory technicians		0.146	892	
	880 Packaging and filling machine operators and tenders		1.022	6,247	
	881 Painting workers		0.292	1,785	
	886 Cleaning, washing, and metal pickling equipment operators and tenders		0.438	2,677	
	891 Etchers and engravers		0.292	1,785	
	892 Molders, shapers, and casters, except metal and plastic		0.584	3,569	
	893 Paper goods machine setters, operators, and tenders		2.044	12,493	
	894 Tire builders		1.752	10,708	
	(896) Other production workers		54.599	333,744	
	963 Machine feeders and offbearers		0.438	2,677	
779	Machine operators, not specified	956,865			
	676 Miscellaneous construction and related workers		0.508	4,857	
	(762) Other installation, maintenance, and repair workers, including commercial divers & signal & track switch repairers		1.015	9,714	
	774 Structural metal fabricators and fitters		1.523	14,572	
	780 Bakers		0.508	4,857	
	783 Food and tobacco roasting, baking, and drying machine operators and tenders		0.508	4,857	
	804 Metal furnace and kiln operators and tenders		0.508	4,857	
	(822) Other metalworkers and plastic workers		14.213	136,001	
	825 Prepress technicians and workers		0.508	4,857	
	833 Shoe and leather workers and repairers		1.015	9,714	
	(846) Miscellaneous textile, apparel, and furnishings workers		1.015	9,714	
	872 Extruding, forming, pressing, and compacting machine setters, operators, and tenders		3.046	29,143	
	880 Packaging and filling machine operators and tenders		2.538	24,286	
	886 Cleaning, washing, and metal pickling equipment operators and tenders		1.523	14,572	
	893 Paper goods machine setters, operators, and tenders		1.015	9,714	
	895 Helpers--production workers		0.508	4,857	
	(896) Other production workers		66.497	636,291	
	(942) Miscellaneous transportation workers		0.508	4,857	
	963 Machine feeders and offbearers		3.046	29,143	
783	Welders and cutters	643,978			

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	814	Welding, soldering, and brazing workers		99.519	640,882	2
	(896)	Other production workers		0.481	3,096	
784	Solderers and brazers		28,237			
	814	Welding, soldering, and brazing workers		100.000	28,237	1
785	Assemblers		1,573,979			
	676	Miscellaneous construction and related workers		0.302	4,748	
	703	Avionics technicians		0.151	2,374	
	711	Electronic equipment installers and repairers, motor vehicles		0.151	2,374	
	715	Automotive body and related repairers		0.302	4,748	
	716	Automotive glass installers and repairers		0.151	2,374	
	(762)	Other installation, maintenance, and repair workers, including commercial divers & signal & track switch repairers		0.754	11,870	
	771	Aircraft structure, surfaces, rigging, and systems assemblers		3.167	49,855	
	772	Electrical, electronics, and electromechanical assemblers		7.843	123,449	
	773	Engine and other machine assemblers		2.715	42,732	
	774	Structural metal fabricators and fitters		0.603	9,496	
	775	Miscellaneous assemblers and fabricators		70.739	1,113,418	
	(822)	Other metalworkers and plastic workers		1.056	16,618	
	833	Shoe and leather workers and repairers		0.151	2,374	
	845	Upholsterers		0.302	4,748	
	(846)	Miscellaneous textile, apparel, and furnishings workers		0.302	4,748	
	874	Inspectors, testers, sorters, samplers, and weighers		1.207	18,992	
	875	Jewelers and precious stone and metal workers		0.151	2,374	
	880	Packaging and filling machine operators and tenders		1.056	16,618	
	893	Paper goods machine setters, operators, and tenders		0.905	14,244	
	(896)	Other production workers		7.994	125,823	
786	Hand cutting and trimming occupations		16,505			
	781	Butchers and other meat, poultry, and fish processing workers		51.111	8,436	
	871	Cutting workers		48.889	8,069	
787	Hand molding, casting, and forming occupations		26,409			
	810	Molders and molding machine setters, operators, and tenders, metal and plastic		28.713	7,583	
	892	Molders, shapers, and casters, except metal and plastic		71.287	18,826	
789	Hand painting, coating, and decorating occupations		45,058			
	784	Food batchmakers		1.667	751	
	871	Cutting workers		0.833	375	
	881	Painting workers		97.500	43,932	2
793	Hand engraving and printing occupations		14,854			
	826	Printing machine operators		38.667	5,744	
	891	Etchers and engravers		61.333	9,110	
795	Miscellaneous hand working occupations		43,633			
	(762)	Other installation, maintenance, and repair workers, including commercial divers & signal & track switch repairers		1.739	759	
	775	Miscellaneous assemblers and fabricators		10.435	4,553	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
	785	Food cooking machine operators and tenders		6.957	3,035	
	831	Pressers, textile, garment, and related materials		6.957	3,035	
	835	Tailors, dressmakers, and sewers		3.478	1,518	
	(846)	Miscellaneous textile, apparel, and furnishings workers		1.739	759	
	854	Woodworking machine setters, operators, and tenders, except sawing		8.696	3,794	
	865	Crushing, grinding, polishing, mixing, and blending workers		11.304	4,932	
	871	Cutting workers		4.348	1,897	
	894	Tire builders		4.348	1,897	
	(896)	Other production workers		40.000	17,453	
796	Production inspectors, checkers, and examiners		625,008			
	604	Graders and sorters, agricultural products		3.311	20,696	
	726	Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers		0.331	2,070	
	874	Inspectors, testers, sorters, samplers, and weighers		94.702	591,895	3
	941	Transportation inspectors		1.656	10,348	
797	Production testers		60,144			
	874	Inspectors, testers, sorters, samplers, and weighers		99.225	59,678	2
	941	Transportation inspectors		0.775	466	
798	Production samplers and weighers		10,790			
	604	Graders and sorters, agricultural products		2.062	222	
	874	Inspectors, testers, sorters, samplers, and weighers		97.938	10,568	2
799	Graders and sorters, exc. agricultural		138,183			
	604	Graders and sorters, agricultural products		13.450	18,586	
	874	Inspectors, testers, sorters, samplers, and weighers		57.895	80,001	
	875	Jewelers and precious stone and metal workers		0.585	808	
	964	Packers and packagers, hand		28.070	38,788	
803	Supervisors, motor vehicle operators		80,351			
	700	First-line supervisors/managers of mechanics, installers, and repairers		3.604	2,896	
	900	Supervisors, transportation and material moving workers		96.396	77,455	2
804	Truck drivers		2,908,952			
	(605)	Miscellaneous agricultural workers, including animal breeders		0.830	24,141	
	613	Logging workers		0.415	12,070	
	913	Driver/sales workers and truck drivers		95.021	2,764,108	2
	914	Taxi drivers and chauffeurs		3.734	108,633	
806	Driver-sales workers		143,353			
	751	Coin, vending, and amusement machine servicers and repairers		36.913	52,916	
	913	Driver/sales workers and truck drivers		63.087	90,437	
808	Bus drivers		447,570			
	912	Bus drivers		96.552	432,137	2
	914	Taxi drivers and chauffeurs		3.448	15,433	
809	Taxicab drivers and chauffeurs		207,333			
	912	Bus drivers		2.685	5,566	
	914	Taxi drivers and chauffeurs		90.604	187,852	3
	(915)	Miscellaneous motor vehicle operators		6.711	13,915	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories		1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories				
813	Parking lot attendants	46,559			
	935 Parking lot attendants		100.000	46,559	1
814	Motor transportation occupations, n.e.c.	3,789			
	(915) Miscellaneous motor vehicle operators		100.000	3,789	1
823	Railroad conductors and yardmasters	37,573			
	924 Railroad conductors and yardmasters		100.000	37,573	1
824	Locomotive operating occupations	45,966			
	920 Locomotive engineers and operators		98.052	45,071	2
	926 Subway, streetcar, and other rail transportation workers		1.948	895	
825	Railroad brake, signal, and switch operators	33,259			
	923 Railroad brake, signal, and switch operators		100.000	33,259	1
826	Rail vehicle operators, n.e.c.	5,048			
	926 Subway, streetcar, and other rail transportation workers		100.000	5,048	1
828	Ship captains and mates, except fishing boats	32,997			
	931 Ship and boat captains and operators		100.000	32,997	1
829	Sailors and deckhands	25,945			
	930 Sailors and marine oilers		97.656	25,337	2
	952 Dredge, excavating, and loading machine operators		2.344	608	
833	Marine engineers	4,152			
	930 Sailors and marine oilers		18.750	779	
	933 Ship engineers		81.250	3,374	
834	Bridge, lock, and lighthouse tenders	6,167			
	(942) Miscellaneous transportation workers		100.000	6,167	1
843	Supervisors, material moving equipment operators	23,803			
	900 Supervisors, transportation and material moving workers		100.000	23,803	1
844	Operating engineers	241,812			
	(632) Miscellaneous construction equipment operators		96.129	232,452	2
	952 Dredge, excavating, and loading machine operators		3.226	7,800	
	956 Hoist and winch operators		0.645	1,560	
845	Longshore equipment operators	4,403			
	951 Crane and tower operators		50.000	2,202	
	962 Laborers and freight, stock, and material movers, hand		12.500	550	
	(975) Miscellaneous material moving workers		37.500	1,651	
848	Hoist and winch operators	20,300			
	613 Logging workers		9.524	1,933	
	(680) Derrick, rotary drill, and service unit operators, and roustabouts		30.159	6,122	
	(694) Miscellaneous extraction workers		12.698	2,578	
	952 Dredge, excavating, and loading machine operators		0.794	161	
	956 Hoist and winch operators		46.825	9,506	
849	Crane and tower operators	81,825			
	951 Crane and tower operators		100.000	81,825	1
853	Excavating and loading machine operators	95,983			
	(632) Miscellaneous construction equipment operators		24.793	23,797	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp Score
	Census 2000 Codes and Categories					
	684	Mining machine operators		0.826	793	
	(694)	Miscellaneous extraction workers		0.826	793	
	952	Dredge, excavating, and loading machine operators		73.554	70,599	
855	Grader, dozer, and scraper operators		64,880			
	630	Paving, surfacing, and tamping equipment operators		18.182	11,796	
	(632)	Miscellaneous construction equipment operators		81.818	53,084	
856	Industrial truck and tractor equipment operators		441,859			
	613	Logging workers		0.595	2,630	
	(632)	Miscellaneous construction equipment operators		1.786	7,890	
	960	Industrial truck and tractor operators		97.619	431,339	2
859	Miscellaneous material moving equipment operators		95,095			
	392	Security guards and gaming surveillance officers		0.943	897	
	672	Hazardous materials removal workers		2.830	2,691	
	684	Mining machine operators		1.887	1,794	
	(694)	Miscellaneous extraction workers		3.774	3,588	
	756	Riggers		0.943	897	
	(896)	Other production workers		2.830	2,691	
	956	Hoist and winch operators		0.943	897	
	962	Laborers and freight, stock, and material movers, hand		18.868	17,942	
	965	Pumping station operators		16.038	15,251	
	(975)	Miscellaneous material moving workers		50.943	48,445	
864	Supervisors, handlers, equipment cleaners, and laborers, n.e.c.		15,668			
	900	Supervisors, transportation and material moving workers		100.000	15,668	1
865	Helpers, mechanics and repairers		21,871			
	660	Helpers, construction trades		1.205	264	
	761	Helpers--installation, maintenance, and repair workers		98.795	21,607	2
866	Helpers, construction trades		85,604			
	626	Construction laborers		3.788	3,243	
	660	Helpers, construction trades		93.939	80,416	3
	761	Helpers--installation, maintenance, and repair workers		1.515	1,297	
	(975)	Miscellaneous material moving workers		0.758	649	
867	Helpers, surveyor		4,675			
	155	Engineering technicians, except drafters		0.962	45	
	156	Surveying and mapping technicians		88.462	4,136	
	660	Helpers, construction trades		10.577	494	
868	Helpers, extractive occupations		2,433			
	(694)	Miscellaneous extraction workers		100.000	2,433	1
869	Construction laborers		1,149,780			
	394	Crossing guards		7.426	85,380	
	626	Construction laborers		81.188	933,485	
	660	Helpers, construction trades		4.950	56,920	
	673	Highway maintenance workers		5.446	62,612	
	(694)	Miscellaneous extraction workers		0.990	11,384	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp Score
	Census 2000 Codes and Categories					
874	Production helpers		37,983			
	761	Helpers--installation, maintenance, and repair workers		4.688	1,780	
	895	Helpers--production workers		86.719	32,938	
	(896)	Other production workers		6.250	2,374	
	962	Laborers and freight, stock, and material movers, hand		2.344	890	
875	Garbage collectors		59,909			
	972	Refuse and recyclable material collectors		100.000	59,909	1
876	Stevedores		11,483			
	(896)	Other production workers		1.626	187	
	962	Laborers and freight, stock, and material movers, hand		98.374	11,296	2
877	Stock handlers and baggers		1,030,362			
	562	Stock clerks and order fillers		55.682	573,724	
	(896)	Other production workers		3.409	35,126	
	962	Laborers and freight, stock, and material movers, hand		39.205	403,949	
	964	Packers and packagers, hand		1.705	17,563	
878	Machine feeders and offbearers		87,209			
	(846)	Miscellaneous textile, apparel, and furnishings workers		3.125	2,725	
	865	Crushing, grinding, polishing, mixing, and blending workers		1.563	1,363	
	895	Helpers--production workers		3.125	2,725	
	(896)	Other production workers		7.031	6,132	
	962	Laborers and freight, stock, and material movers, hand		13.281	11,582	
	963	Machine feeders and offbearers		71.094	62,000	
	(975)	Miscellaneous material moving workers		0.781	681	
883	Freight, stock, and material handlers, n.e.c.		572,957			
	554	Postal service clerks		8.264	47,352	
	613	Logging workers		0.826	4,735	
	(694)	Miscellaneous extraction workers		0.413	2,368	
	(896)	Other production workers		5.372	30,779	
	(942)	Miscellaneous transportation workers		2.066	11,838	
	962	Laborers and freight, stock, and material movers, hand		83.058	475,886	
885	Garage and service station related occupations		270,227			
	726	Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers		24.031	64,938	
	761	Helpers--installation, maintenance, and repair workers		0.775	2,095	
	936	Service station attendants		75.194	203,194	
887	Vehicle washers and equipment cleaners		232,516			
	422	Janitors and building cleaners		9.697	22,547	
	961	Cleaners of vehicles and equipment		90.303	209,969	3
888	Hand packers and packagers		368,341			
	496	Sales and related workers, all other		4.762	17,540	
	781	Butchers and other meat, poultry, and fish processing workers		7.937	29,233	
	(896)	Other production workers		4.762	17,540	
	962	Laborers and freight, stock, and material movers, hand		3.968	14,617	
	964	Packers and packagers, hand		78.571	289,411	

**Table 3. 1990 Census EEO File Occupation Categories and
Their Redistribution into the Census 2000 EEO File Occupation Categories**

1990 Census Codes and Categories			1990 Civilian Labor Force	Percent of 1990 Cat. (Conversion Factors)	1990 CLF Redist to 2000	Comp. Score
	Census 2000 Codes and Categories					
889	Laborers, except construction		1,291,166			
	422 Janitors and building cleaners			3.283	42,387	
	425 Grounds maintenance workers			1.010	13,042	
	(535) Correspondence clerks and order clerks			1.515	19,563	
	562 Stock clerks and order fillers			6.818	88,034	
	604 Graders and sorters, agricultural products			0.253	3,261	
	(605) Miscellaneous agricultural workers, including animal breeders			2.525	32,605	
	(610) Fishing and hunting workers			0.253	3,261	
	612 Forest and conservation workers			0.505	6,521	
	674 Rail-track laying and maintenance equipment operators			0.758	9,782	
	675 Septic tank servicers and sewer pipe cleaners			1.515	19,563	
	(680) Derrick, rotary drill, and service unit operators, and roustabouts			0.253	3,261	
	(694) Miscellaneous extraction workers			0.758	9,782	
	734 Maintenance and repair workers, general			0.253	3,261	
	761 Helpers--installation, maintenance, and repair workers			0.505	6,521	
	781 Butchers and other meat, poultry, and fish processing workers			1.263	16,303	
	785 Food cooking machine operators and tenders			0.505	6,521	
	810 Molders and molding machine setters, operators, and tenders, metal and plastic			1.010	13,042	
	830 Laundry and dry-cleaning workers			0.505	6,521	
	(846) Miscellaneous textile, apparel, and furnishings workers			1.263	16,303	
	871 Cutting workers			0.505	6,521	
	886 Cleaning, washing, and metal pickling equipment operators and tenders			0.253	3,261	
	895 Helpers--production workers			3.788	48,908	
	(896) Other production workers			22.222	286,926	
	926 Subway, streetcar, and other rail transportation workers			1.010	13,042	
	936 Service station attendants			0.253	3,261	
	961 Cleaners of vehicles and equipment			2.525	32,605	
	962 Laborers and freight, stock, and material movers, hand			40.657	524,944	
	963 Machine feeders and offbearers			0.505	6,521	
	964 Packers and packagers, hand			0.758	9,782	
	972 Refuse and recyclable material collectors			2.020	26,084	
	(975) Miscellaneous material moving workers			0.758	9,782	
992	Unemployed, no recent civilian work experience		999,951			
	992 Unemployed, not classified by occupation			100.000	999,951	1

(This last category for both censuses includes people who were unemployed at the time of the census, AND: whose last job was more than 5 years before the census, or whose last job was a military specific occupation, or who never worked.)